AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				CONTRACT ID CODE	PAGE OF PAGES		
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE	DATE 4	4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applic				
0103	See Bloc	k 16C					
6. ISSUED BY CODE	892435		7. ADN	IINISTERED BY (If other than Item 6)	CODE 01	.601	
Strategic Petroleum Reserve SPRO U.S. Department of Energy 900 Commerce Road East US 49 New Orleans LA 70123	3		SPRO 900	Department of Energy	192		
8. NAME AND ADDRESS OF CONTRACTOR (No., street,	county, State and 2	ZIP Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO.			
Fluor Federal Petroleum Opera Attn: David Palmer 350 S Clearview Pkwy New Orleans LA 70123	ations, I	LLC	9B. X 10A DE	DATED (SEE ITEM 11) . MODIFICATION OF CONTRACT/ORDER NO -FE0011020 . DATED (SEE ITEM 13)	D .		
CODE 078490442	FACILITY CODE			9/18/2013			
U / 04 J U 4 4 Z				ENTS OF SOLICITATIONS			
CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	change an offer a nce to the solicitar uired) ODIFICATION OF	Iready submitted , such cition and this amendment, F CONTRACTS/ORDERS. (Specify authority) THE C	hange i and is . IT MC	may be made by letter or electronic communica	ation, provider ecified. SCRIBED IN I	TEM 14.	
C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED II						
D. OTHER (Specify type of modification	and authority)						
X See Block 14 E. IMPORTANT: Contractor	□ in required to	a sign this desument and	ratura	copies to the issuing	office		
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Pursuant to the authority Cla Directives, the following cha Reference Section J, Attachma Fiscal Year 2020 WADs are he WADs).	auses H.2 anges are ent B - V reby inco	2 Modificatio e incorporate Work Authoriz orporated int	n Aud. d. atio	nthority and H.21 Work in the state of the s	Authori ne foll (See at	owing tached	
1. Maintenance Program Revis 2020, dated September 1, 202 2. Operations, Cavern Integrathrough September 30, 2020, Continued Except as provided herein, all terms and conditions of the ANAME AND THE OF SIGNER (Figure regist).	0 ity, and dated Sep	Workover Revotember 1, 20	isic 20 , as her	on 2 for the period Octo	ober 1,	2019 iffect.	
15A. NAME AND TITLE OF SIGNER (Type or print)				NAME AND TITLE OF CONTRACTING OFFIC	,⊏K (Type or	лиц)	
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16B. U	UNITED STATES OF AMERICA Gnature on File		16C. DATE SIGNED	
(Signature of person authorized to sign)				(Signature of Contracting Officer)		09/24/2020	
				, 5			

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED DE-FE0011020/0103
 PAGE DE-FE0011020/0103

NAME OF OFFEROR OR CONTRACTOR

Fluor Federal Petroleum Operations, LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	3. Security Program Revision 2 for the period October 1, 2019 through September 30, 2020, dated September 1, 2020				
	4. Technical Support and Management Revision 2 for the period October 1, 2019 through September 30, 2020, dated September 1, 2020 Payment:				
	OR for SPRO U.S. Department of Energy Oak Ridge Financial Service Center				
	P.O. Box 6017 Oak Ridge TN 37831				
	Period of Performance: 04/01/2014 to 03/31/2024				

STRATEGIC PETROLEUM RESERVE PROJECT MANAGEMENT OFFICE U.S. DEPARTMENT OF ENERGY

WORK AUTHORIZATION DIRECTIVE

TO

Fluor Federal Petroleum Operations, LLC

Management and Operating (M&O) Contractor for the U.S. Department of Energy Strategic Petroleum Reserve

1.	TITLE: Maintenance Program			
2.	WORK AUTHORIZATION NO.: 20	<u>20-1.M</u>	3.	REVISION: 2
4.	RESOURCE REQUIREMENTS:		5.	PERFORMANCE PERIOD FROM 10/01/19 TO 09/30/20
	<u>ESTIMATED COSTS</u> : \$40,255,571			
the Ar	SUMMARY: Revised to incorporate to le cost authority to execute M&O priorinual Operating Plan. The Estimated C55,571.	ities, which h	nave s	shifted since the finalization of
7.	DOE CONTRACTING OFFICER:	Justin Duder	nhefe	er
		9/2 Issue Date	1/20	

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Maintenance Program

I. <u>DESCRIPTION OF WORK</u>

The Contractor shall provide the resources required to maintain the facility, equipment, vehicles, utilities, systems, and infrastructure to support drawdown readiness, drawdown, crude oil sales, and any other site activities in a safe, cost-effective, efficient, timely, and environmentally compliant manner.

Responsibilities include repair, modifications, installations, preventive maintenance, corrosion control, Recovery Program, predictive maintenance, corrective maintenance, provisioning, cataloguing, calibration, and grounds maintenance.

The Contractor, in the performance of assigned responsibilities, shall ensure compliance with SPRPMO O 433.1B, Maintenance Management Program.

The Contractor shall perform preventive maintenance in order to minimize facility or equipment failure and to enhance the reliability of systems and equipment essential for operations. The Contractor shall perform corrective maintenance to support operational requirements, and other non-compliant conditions, and establish predictive maintenance techniques to identify possible failures.

The Contractor in the process of maintaining the facilities/support equipment shall calibrate applicable equipment, evaluate current equipment configuration; remove and excess unneeded equipment, perform equipment modification, upgrades, and overhauls to include Recovery Program equipment.

The Contractor shall establish a support system that measures, evaluates, and reports on the performance of maintenance activities and the maintenance of Government assets that are leased.

The Contractor will ensure Lessees of Government-owned SPR assets perform all maintenance in accordance with the latest Government-approved lessee maintenance plan or corrective action plan approved by DOE.

The Contractor will conduct the required maintenance programs for all Government-owned equipment and assets, including both on-site and off-site locations.

II. <u>DELIVERABLES</u>

Deliverables include the following:

	liverable (E = Electronic via Link to a Document magement System, H = Hardcopy)	<u>Due</u>
1.	Monthly Maintenance Status Report (E)	15 th of the month following data cut-off date
2.	Predictive Maintenance Quarterly Status Report (E)	31 calendar days following the end of the quarter
3.	Site Maintenance Plan, including prioritized list of projects (E)	Each year by January 31
4.	Quarterly Pump/Motor Confidence Index (PMCI) Critical Equipment Test Run Data (E)	15 th of the month following the end of the quarter

III. PERFORMANCE MEASURES

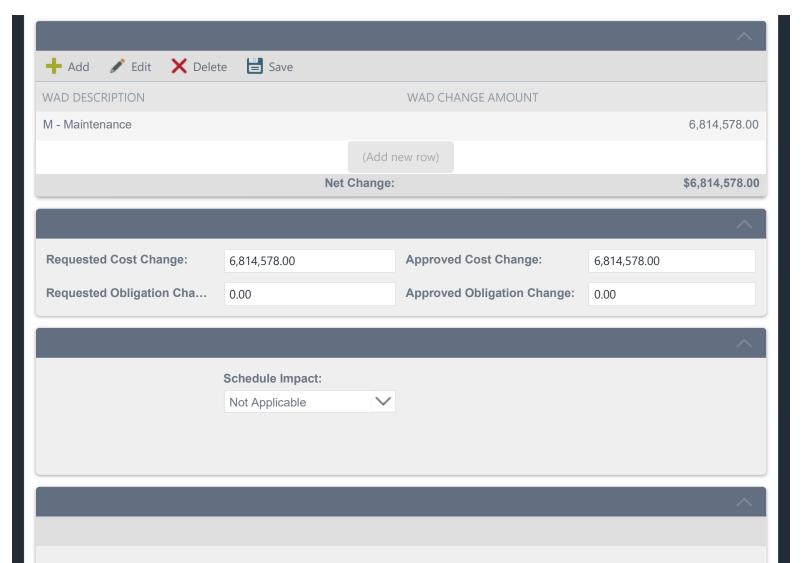
WAD NUMBER: 2020-1.M PERFORMANCE AREA: Maintenance Program FISCAL YEAR: 2020

	CRITERIA	PERFORMANCE MEASURE	FY 2020 O	UTPUT
·	CKITEKIA	I ERFORMANCE MEASURE	MINIMUM	TARGET
	Maintenance Program at the support a high level of readiness.	The calculated Maintenance Performance Appraisal Report (MPAR) percentage reported in the monthly Maintenance Status Report.	≥ 95 point fiscal year average SPR-wide and ≥ 94 point fiscal year average at each SPR site	≥ 98 point fiscal year average SPR-wide and ≥ 95 point fiscal year average at each SPR site

BASELINE CHANGE REQUEST (BCR)

Request Date: 9/2/2020 **Request No.** BCR 2020-004

					^
Initiating Org:	FFPO	~	M&O Director Name:	VonHoltz, Phill	~
			DOE Sponsor Name:	Gele, Lionel	~
			DOE APM:	M&O - Lionel Gele	~
Title:					
BCR 2020-004					
Executive Summary:					
Maintenance has been overrunn expedited fees, and tasks awardi increase the WAD by \$6,814,578	ing for higher than originall	y planned. WAI			
Attach Other Supporting Docum	mentation Here:				
					^
Funding Impact:					
No impact to funding.					
Funding Sources:	Additional Obligation N	~	Financial Attachments:		



M&O Contractor Signature List

Requested By: Date:
Tabor, Salena 9/2/2020

Project Control Manager Project Control Disposition Date:

Armstrong, Kim Approve 9/2/2020

Configuration ManagerConfiguration Mgr. Disposi...Date:Tabor, SalenaApprove9/2/2020

Project ManagerProject Manager DispositionDate:Evans, DanApprove9/1/2020

DOE Signature List

DOE SponsorGele, Lionel

DOE Sponsor DispositionApprove

Date:

9/2/2020

Comments:

Comments required for all disapprovals....

DOE DirectorGele, Lionel

DOE Director DispositionApprove

Date:

9/2/2020

Comments:

Comments required for all disapprovals....

DOE APMGele, Lionel

DOE APM Disposition

Date:

Approve

9/2/2020

Comments:

Comments required for all disapprovals....

DOE P&FM

DOE P&FM Disposition

Date:

Bogan, Shunda

Approve

9/3/2020

Comments:

Comments required for all disapprovals....

DOE PM

Wormhoudt, Sheldra

DOE PM Disposition

Approve

Date:

9/1/2020

Comments:

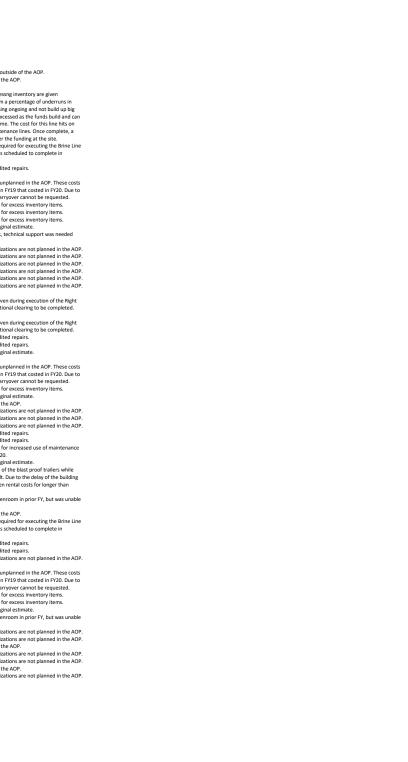
Comments required for all disapprovals....

BASELINE CHANGE REQUEST

<u>TO:</u>		Currer	nt Execution
COST		FY2020	- Fin Plan #10
CURRENT	SA0804 Maintenance	\$	33,440,993
CHANGE		\$	6,814,578
REVISED	SA0804 Maintenance	\$	40,255,571

Paradatta:	WBS	GL	CI December				Justifications
Description NO SITE CAPITAL EQUIPMENT	01040715-05-99		GL Description Site Capital Equip.	M	Amou Ś		Additional items funded outside of the AOP.
NO ULTRASONIC DETECTION EQUIPMENT	01041020-10-15	50215	Equipment & Supplies	М	\$	64,960	Task was not planned in the AOP.
							Additional English Section 1
							Additional funds for excessing inventory are given throughout the year from a percentage of underruns in
							order to keep the excessing ongoing and not build up big
							ticket items. Items are excessed as the funds build and can
							be done a section at a time. The cost for this line hits on
NO EXCESS	01042050-05-05	50500	Undistributed Budget	M	\$	50 970	the site corrective maintenance lines. Once complete, a BAT is processed to cover the funding at the site.
NO EXCESS	01042030-03-03	30393	ondistributed budget	IVI	ş	30,679	Additional funds were required for executing the Brine Line
							Integrity Test. This task is scheduled to complete in
BM BRINE LINE INTEGRITY TEST (ESHZ)	02040933-05-05		Equipment & Supplies		\$		September 2020.
BM PUMP/MOTOR/VALVE/ACTUATOR SERVICE	E:02041038-05-10	50390	P/M/V/A Services	М	\$	507,343	Increased cost for expedited repairs.
							The additional cost was unplanned in the AOP. These costs
							were from a PR funded in FY19 that costed in FY20. Due to
BM FRC UNIFORM PURCHASE RENTAL CLEANI			Equipment & Supplies		\$		the nature of the line, Carryover cannot be requested.
BM CORRECTIVE MAINTENANCE (CM)	02042236-05-05		Materials: P/M/V/A		\$		Additional costs needed for excess inventory items.
BM CORRECTIVE MAINTENANCE (CM) BM CORRECTIVE MAINTENANCE (CM)	02042236-05-05 02042236-05-05		Equipment & Supplies Materials: I&C Elect		\$		Additional costs needed for excess inventory items. Additional costs needed for excess inventory items.
BM FIVE YEAR ROOF INSPECTION (ALL SITES)	02042242-05-05		Services - Other	M	Ś		Awarded higher than original estimate.
							Due to delays in the task, technical support was needed
BM BLAST AND PAINT BMT-1 WALKWAY	02042271-05-05		Technical Support	M	\$		for longer than planned.
BM EWA DO 205 REPAIR FIRE PIPING BM EWA DO 206 FIRE WATER LINE REPAIR	02042300-05-05		Services - Other	M	\$		Emergency work authorizations are not planned in the AOP. Emergency work authorizations are not planned in the AOP.
BM EWA DO 206 FIRE WATER LINE REPAIR	02042301-05-05		Services - Other	M	\$		Emergency work authorizations are not planned in the AOP. Emergency work authorizations are not planned in the AOP.
BM EWA DO 207 REPAIR CO PIPING ON HEADE			Services - Other	M	Ś		Emergency work authorizations are not planned in the AOP.
BM EWA DO 208 REPAIR PIPING NEAR CAV106		50405	Services - Other	M	\$	75,000	Emergency work authorizations are not planned in the AOP.
BM EWA DO 211 REPAIR CO PIPE METER SKID	02042308-05-05	50405	Services - Other	M	\$	100,000	Emergency work authorizations are not planned in the AOP.
							Additional foods were about divides assessed as falls black
WH RIGHT OF WAY	03040709-05-05	50409	Services - Other	М	\$	52 550	Additional funds were given during execution of the Right of Way clearing for additional clearing to be completed.
William of Will	03040703 03 03	3040.	Services Other		,	32,330	or way elearning for additional elearning to be completed.
							Additional funds were given during execution of the Right
WH RIGHT OF WAY	03040709-05-05		ROW Maintenance	M	\$		of Way clearing for additional clearing to be completed.
WH PUMP/MOTOR/VALVE/ACTUATOR SERVICE WH TRAVELING WATER SCREENS	E:03041038-05-10 03041038-05-15		P/M/V/A Services P/M/V/A Services	M	\$ S		Increased cost for expedited repairs. Increased cost for expedited repairs.
WH CLEAN RWIS	03042007-05-05		Services - Other	M	\$		Awarded higher than original estimate.
WIT CLEAN WAYS	03042007 03 03	3040.	Services Other		,	133,130	Awarded higher than original estimate.
							The additional cost was unplanned in the AOP. These costs
							were from a PR funded in FY19 that costed in FY20. Due to
WH FRC UNIFORM PURCHASE WH CORRECTIVE MAINTENANCE (CM)	03042109-05-05 03042162-05-05		Equipment & Supplies Equipment & Supplies		\$		the nature of the line, Carryover cannot be requested. Additional costs needed for excess inventory items.
WH FIVE YEAR ROOF INSPECTION (ALL SITES)	03042171-05-05		Services - Other	M	Ś		Awarded higher than original estimate.
WH REPLACE FLOOR TILES IN CNTRL ROOM	03042215-05-05	50215	Equipment & Supplies	М	\$		Task was not planned in the AOP.
WH EWA DO 303 PIPELINE REPAIR ACTION	03042222-70-70		Services - Other	M	\$		Emergency work authorizations are not planned in the AOP.
WH EWA DO 304 CO MANIFOLD PIPING WH EWA DO 305 REPAIR FW PIPING CAV110	03042224-05-05 03042225-05-05		Services - Other Services - Other	M	\$		Emergency work authorizations are not planned in the AOP.
BC PUMP/MOTOR/VALVE/ACTUATOR SERVICE			P/M/V/A Services	M	\$		Emergency work authorizations are not planned in the AOP. Increased cost for expedited repairs.
BC TRAVELING WATER SCREENS	04041038-05-15		P/M/V/A Services	M	ş.		Increased cost for expedited repairs.
							Additional costs needed for increased use of maintenance
BC CORRECTIVE MAINTENANCE (CM)	04042078-05-05		Maintnce/Repair Svcs		\$		and repair services in FY20.
BC FIVE YEAR ROOF INSPECTION (ALL SITES)	04042084-05-05	50405	Services - Other	М	\$	14,602	Awarded higher than original estimate. This line is for the rental of the blast proof trailers while
							Building 450 is being built. Due to the delay of the building
							progress, there have been rental costs for longer than
BC-OM-1650 TEMPORARY BLAST PROOF TRAIL	E04042109-05-05	50440	Facity/Ground Repair	M	\$	45,201	expected.
BC REPLACE THE HVAC UNIT CONTROL BLDG4	0:04043434 05 05	5040	Services - Other	М		00.000	Task was planned in Greenroom in prior FY, but was unable to Carryover costs.
BC ROAD CRACKING - GEOTECH INVESTIGATIO			Services - Other	M	\$ \$		Task was not planned in the AOP.
					*	,	Additional funds were required for executing the Brine Line
							Integrity Test. This task is scheduled to complete in
BH BRINE LINE INTEGRITY TEST (ESHZ)	08040933-05-05		Equipment & Supplies		\$		September 2020.
BH PUMP/MOTOR/VALVE/ACTUATOR SERVICE BH TRAVELING WATER SCREENS	S08041038-05-10 08041038-05-15		P/M/V/A Services P/M/V/A Services	M	\$		Increased cost for expedited repairs. Increased cost for expedited repairs.
BH EWA 804 RWIS SILT REMOVAL SERVICES	08041038-05-15		Services - Other	M	Ś		Emergency work authorizations are not planned in the AOP.
ST ENTOGRAMS SIET REMOVAL SERVICES	00042237 03 03	3040.	Services Other		,	220,075	energency work dutionizations are not planned in the Not .
							The additional cost was unplanned in the AOP. These costs
							were from a PR funded in FY19 that costed in FY20. Due to
BH PREVENTIVE MAINTENANCE (PM)	08042246-05-05 08042248-05-05		Calibration	M	\$		the nature of the line, Carryover cannot be requested. Additional costs needed for excess inventory items.
BH CORRECTIVE MAINTENANCE (CM) BH CORRECTIVE MAINTENANCE (CM)	08042248-05-05		Materials: P/M/V/A Equipment & Supplies		\$		Additional costs needed for excess inventory items. Additional costs needed for excess inventory items.
BH FIVE YEAR ROOF INSPECTION (ALL SITES)	08042254-05-05		Services - Other	М	ş		Awarded higher than original estimate.
							Task was planned in Greenroom in prior FY, but was unable
BH CLEAN TREAT & MAINTAIN HVAC SYSTEMS			Services - Other	М	\$		to Carryover costs.
BH EWA DO 801 CO LEAK ISO VALVE MOV11 BH EWA DO 801 BHTX-2 REPAIRS AND TESTING	08042323-05-05		Services - Other	M	\$ \$		Emergency work authorizations are not planned in the AOP. Emergency work authorizations are not planned in the AOP.
BH EROSION CONTROL TO FENCE LINE	08042343-05-05		Services - Other	M	\$		Task was not planned in the AOP.
BH EWA DO 805 ROLLING BLINDS FOR OIL FIL	08042344-70-70	50405	Services - Other	M	\$	25,000	Emergency work authorizations are not planned in the AOP.
BH EWA DO 806 BRINE POND LINER TEAR	08042347-05-05		Services - Other	М	\$		Emergency work authorizations are not planned in the AOP.
BH RELOCATE JERSEY BOUNCERS TO PERIMET BH EWA DO 807 BRINE POND LINER INSPECT			Services - Other Services - Other	M	\$		Task was not planned in the AOP. Emergency work authorizations are not planned in the AOP.
S., EVAN DO GOT BININE POND LINER INSPECT	00045335-03-03	50403	SCIVICES - OTHER	IVÍ	ņ	000,000	concepting work authorizations are not planned in the AOP.

\$ 6,814,578



STRATEGIC PETROLEUM RESERVE PROJECT MANAGEMENT OFFICE U.S. DEPARTMENT OF ENERGY

WORK AUTHORIZATION DIRECTIVE

TO

Fluor Federal Petroleum Operations, LLC

Management and Operating (M&O) Contractor for the U.S. Department of Energy Strategic Petroleum Reserve

1.	TITLE: Operations, Cavern Integrity.	and Workove	r	
2.	WORK AUTHORIZATION NO.: 20	<u>)20-1.L</u> 3		REVISION: 2
4.	RESOURCE REQUIREMENTS:	5		PERFORMANCE PERIOD FROM 10/01/19 TO 09/30/20
	<u>ESTIMATED COSTS</u> : \$29,518,170			
shifted	SUMMARY: Revised to incorporate er cost authority to other Work Authorid since the finalization of the Annual O 8,169 from \$33,696,339 to \$29,518,170	zation Directive perating Plan.	ves t	to execute M&O priorities, which have
7.	DOE CONTRACTING OFFICER:	Justin Dudenl	nefe	r
		9/1/ Issue Date	20	

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Section A – Operations

I. DESCRIPTION OF WORK

- A. The Contractor shall, in accordance with written directives, perform the following New Orleans operations activities:
 - 1. Provide management and support necessary to operate the Strategic Petroleum Reserve (SPR) facilities in a safe, effective, efficient, timely, and environmentally compliant manner consistent with Department of Energy (DOE) objectives and requirements ensuring compliance with current DOE Conduct of Operations regulations, Occurrence Reporting and Processing System requirements, and DOE Corporate Operating Experience Program.
 - 2. Direct operations activities to ensure that all phases of operational readiness are scheduled and maintained with particular emphasis on drawdown-critical activities.
 - 3. Provide oversight of fluid movement operations (crude oil, raw water, and brine).
 - 4. Ensure that site-specific configurations and operations procedures at all sites are in compliance with established design and performance criteria, incorporating proposed conceptual and detailed designs for site modifications as necessary.
 - 5. Manage the SPR day-to-day execution of solution-mining, oil fill, storage, removal, drawdown, oil exchanges, abandonment, and operations.
 - 6. Coordinate the off-loading and lifting of oil at commercial terminals and its temporary storage in DOE and/or commercial tanks.

- 7. Prepare crude oil loss investigation reports to include findings and recommendations for losses that exceed 100 net barrels per incident to support the Crude Oil Accountability Review Board.
- 8. Participate in the planning and execution of drawdown simulations, Systems Test Exercises (STEs), Recovery Program Exercises (RPXs), readiness reviews, exercises, and withdrawals of SPR oil, utilizing computer models (e.g. PCTM) when possible to analyze operational scenarios. Develop and implement formal Drawdown Readiness Program Plan, to include training and performance evaluation components.
- 9. Manage the Operations Control Center for gathering and disseminating data on operations and maintenance of the SPR sites. Operate the Command Center during drawdown, emergencies, and exercises.
- 10. Operate communications system established by the States of Louisiana and Texas for mutual notification of excavation or other construction activities which could possibly threaten underground utilities or pipelines.
- 11. Manage and operate the SPR Aviation Program in accordance with the Aviation Implementation Plan.
- 12. Develop and maintain computerized operations models for drawdown, distribution, and terminalling activities.
- 13. Ensure recovery capability for drawdown, to include equipment, personnel training, and all required procedures/guidelines.
- 14. Ensure that the SPR on-site laboratories and oil sample storage facilities are maintained in an operational readiness state to support SPR operations.
- 15. Maintain detailed records and publish monthly the SPR inventory in underground cavern storage, aboveground storage tanks, and cross-country and on-site pipelines, commercial terminals, and leased facilities.
- 16. Develop and implement the 10-year cavern and gas regain sampling programs, including a monthly schedule update on these programs. Also, provide technical support, as requested, for Program Office Contract for Crude Oil Assay Analysis Services.

- 17. Manage the SPR crude oil quality control program, including those actions associated with sampling, analysis, metering, data recording and reporting, and upgrades/downgrades.
- 18. Maintain status summary of terminal storage, costs, throughput capability, and operational variances, perform Terminal Distribution Readiness Assessments every 2 years (or as needed), and assist in creation of written report.
- 19. Implement and manage those actions involved in the inspection and verification of the quantity of crude oil during its receipt, handling, transport, storage, and custody transfer. Perform trend analysis of oil movement variances.
- 20. Manage the SPR Energy Management Program in accordance with Federal laws, DOE Orders, and other directives. This program applies to the management of all energy resources, including electricity, water, and fuels (diesel, gasoline, propane, and natural gas).
- 21. Collect, analyze, and maintain utility usage data, to include real-time monitoring and forecasting of electrical usage/demand, load management, and utility usage/cost study activities.
- 22. Define and implement energy efficiency and transportation programs, to include facilities surveys and energy awareness programs.
- 23. Ensure renewable energy purchases are at levels consistent with current guidelines in EPACT 2005, Executive Orders 13423 and 13514, and other directives.
- 24. Support negotiations with, and administer utility power contracts.
- 25. Implement vapor pressure management plans, to include sampling and other field measurement programs. This includes real-time Degas Plant data on the Vapor Pressure Program.
- 26. Assist in preparation of annual operations-related budgets and conduct operations in accordance with approved funding allocations.

- 27. Manage the operation of the Foreign Trade Zone (FTZ) activities at the DOE SPR, to include customs compliance reporting and development of the Annual FTZ Report.
- 28. Maintain and keep current the SPR Crude Oil Sample Management Organizational System (COSMOS).
- 29. Support DOE in negotiations, awards, and contract administration, including drawdown, oil sales/purchase, petroleum product purchase/storage/sales, exchange contractors, lease agreements, terminal contracts, and connection agreements.
- 30. Maintain and keep current pigging frequency documentation to enable analysis of data and history on both DOE-operated and DOE-leased pipelines.
- 31. Conduct successful quarterly tests for a minimum of 1.5 consecutive hours (unless more run-time is needed to reach operating temperature or stable flow) on drawdown-critical pumps and motors. Also, conduct successful quarterly tests on drawdown-critical equipment to include all meters, provers, samplers and densitometers.
- 32. Provide notification of and monitor off-site drilling and seismic activities in the vicinity of the sites.
- 33. Manage the Superfund Tax Liability and the Oil Spill Liability Trust Fund Tax, providing current reports as needed and remaining up to date on law changes and reporting requirements for drawdown and oil sales.
- 34. Manage the Texas Coastal Protection Fee and Port/Waterway Fees, providing reports as needed, and proofing invoices for rebilling to oil purchasers.
- 35. Manage the day-to-day activities associated with the oil logistics programs. Maintain and update the SPR Website with the oil logistics, delivery, and receipt information, perform reconciliations of quantities owned and received, and quality differentials.
- 36. Maintain and update as necessary the Crude Oil Valuation Assessment Tracking System (COVATS), Platts and Argus oil pricing/information service as required by DOE requirements.
- 37. Support DOE annual Lease Evaluation of leased pipelines and terminals by monitoring and evaluating Lessee operations and maintenance

- activities and submitting written reports, including compiling and organizing final assessment report with all associated photo media.
- 38. Manage contracts, including third-party inspection, H₂S scavenger procurement, and crude oil trading consultant as required by DOE.
- 39. Conduct Annual Assessment of Terminals Emergency Power Generation as required by DOE.
- 40. Review M&O Contractor Procedure Publications relating to Crude Oil Operations and Management on an annual basis, and update if applicable.
- 41. Provide review and input/updates for the FE Headquarters published yearly "SPR Annual Report for the Calendar Year."
- 42. Assist DOE in contract re-solicitations for DOE Leased Assets and for procurement of Terminal Readiness and Drawdown Services.
- 43. Maintain and keep current the SPR DocuSign digital signature service (or other service) approving crude oil measurement documentation.
- 44. Provide support to DOE by M&O contractor procurement of Crude Oil Terminalling Services.
- B. The Contractor shall, in accordance with written directives, perform the following site operations activities:
 - 1. Operate the SPR facilities in a safe, effective, efficient, timely and environmentally compliant manner in accordance with Levels I, II and III criteria, and the DOE-approved Operating Manuals and Procedures, ensuring compliance with current DOE Conduct of Operations regulations, Occurrence Reporting and Processing System requirements, and DOE Corporate Operating Experience Program.
 - 2. Perform integrated operational and site planning to assure adequate preparation, necessary resources, and formal scheduling of all SPR activities to achieve program objectives.
 - 3. Ensure that site-specific configurations and operations procedures are in compliance with established design and performance criteria.

- 4. Manage the site day-to-day execution of fluid movements to include oil fill, oil recirculation, brine disposal, drawdown, oil sales, emergency and non-emergency exchange, and emergency preparedness.
- 5. Participate in the planning and execution of drawdown simulations, exercises, STEs, and withdrawals of site oil.
- 6. Operate, test, and maintain the SPR pipelines in accordance with State and Federal regulatory requirements.
- 7. Perform Control Room operations which include monitoring and operation of Control Room equipment, communications, and maintenance of logs on all pertinent events occurring on site.
- 8. Manage remote operations that require field monitoring such as Raw Water Intake Structures.
- 9. Conduct all assigned Recovery operations to include planning, site preparation/decommissioning, equipment usage/warehousing, including equipment cleaning and preservation and personnel utilization/training.
- 10. Assist with all field activities related to vapor pressure management programs.
- 11. Manage and operate the SPR on-site laboratories and the Big Hill crude sample storage facility, providing oversight and assuming responsibility and accountability for the management and oversight functions in the laboratory, in support of SPR programs for crude oil quality and environmental requirements.
- 12. Ensure that proper permits are issued to maintenance and subcontractor personnel and that safety and environmental procedures are followed.
- 13. Coordinate crude oil movements with pipeline operators ensuring the sites are fully informed of schedules.
- 14. Coordinate the development and implementation of site budgets. These budgets should include support equipment requirements, vehicle requirements/acquisitions and paint projects.
- 15. Coordinate any request for funding submitted to the Change Control Board.

II. <u>DELIVERABLES</u>

Deliverables include the following:

	iverables (E = Electronic via Link to a Document nagement System, H = Hardcopy)	<u>Due</u>
1.	Daily Site Report and Degas Plant Readiness Report to include Operations, In-Line Pump and Motor Status, and Daily Oil Movements and any crude oil out of specification (E)	Daily by 0700 hours
2.	SPR Oil Inventory Report (E)	On or before the 10th working day following report month
3.	Weekly FE Webpage Crude Oil Inventory Information Status Report as required (E)	Monday by noon
4.	Reconciliation Report of SPR Crude Oil Inventory Stored in Leased Facilities and Commercial Terminals (E)	5 calendar days after receipt of report
5.	Crude Oil Transfer Measurement and Variance Investigation Report, including trending analysis (H)	30 calendar days after month end
6.	Oil Movement Variance Trend Analysis (E)	End of calendar year, due February 1
7.	Notification Report of SPR Crude Oil Variances (E)	3 calendar days after completion of movement
8.	Reconciliation Report of Terminal Invoices to ensure accuracy (E)	4 days after receipt of invoice
9.	Reconciliation of accuracy of lease agreement of monthly invoices/statements (E)	5 workdays after receipt of report/invoice
10.	Written waiver request on crude oil quality anomalies (E)	2 workdays of initial verbal request

Contract Number DE-FE0011020 Page 9 of 19

	verables (E = Electronic via Link to a ument Management System, H = Hardcopy)	<u>Due</u>
11.	Quarterly Report by Site and Cavern on Crude and Oil Streams Received (E)	15 calendar days after quarter end
12.	Cargo Preference Compliance Status Report as requested (E)	Quarterly, 15 calendar days following report period
13.	Year-End Crude Oil Inventory Report (E)	The last workday of January each year for the period ending December 31
14.	Drawdown and Distribution, Receipts and Fill Configuration Charts (H)	End of month following the previous quarter
15.	Drawdown Readiness and Capability (RECAP) Report/SPR Exchange Readiness Report (SPREX) (E) and (H)	20 calendar days after quarter end
16.	Provide FTZ Annual Report (E)	45 calendar days after end of calendar year
17.	Energy Management Activities:	
	 Updated Energy Management Plan Report and Consolidated Energy Data Report (CEDR) (E) and (H) 	By Milestone date
	• Energy Independence Security Act (EISA) Section 432 or as amended (E) and (H)	Each year by June 15
18.	Status Report of Implementation of E2P2 Program (E)	15 calendar days after quarter end
19.	Updated Drawdown Implementation Manual (DIM) and Exchange Manual (E) and (H)	Biennially by September 30
20.	Completion of an EAGLE or PRIDE Exercise Report (E) and (H)	By Milestone dates
21.	Updated Drawdown Readiness Plan (5-Year STE Matrix) (E) and (H)	Each year by August 31

Contract Number DE-FE0011020 Page 10 of 19

Deliverables (E = Electronic via Link to a
Document Management System, H = Hardcopy)

Due

22. Interim System Test Exercise Reports indicating the M&O contractor's initial assessment of achieving exercise objectives (E)

Within 20 calendar days after completion of exercise

23. Planning document for System Test Exercise and Tabletop Exercises, including briefing to senior staff (E) and (H)

60 calendar days prior to exercise initiation

45 calendar days after

Within 60 calendar days

exercise briefing

after exercise

- 24. Results of various System Test Exercises:
 - Tabletop Exercise Reports (E)
 - Final Completion Reports for STEs, including briefing to senior staff (E)
 - completion 75 calendar days after exercise
 - Final Reports for Recovery Test (E)
- 25. Pipeline Leak Detection Report
 - Static (E) and (H)
 - Dynamic (E) and (H)

- Annually, 30 calendar days after test
- Biennially, 30 calendar days after test
- 26. A monthly site Fire Protection Inspection Report to each respective SSR (E)
- 15th calendar day of each month
- 27. Quarterly National Pollutant Discharge Elimination System (NPDES) Discharge Monitoring Reports (DMRs) to the SSR and the appropriate State Agency (H)
- 18 calendar days after the quarter end
- 28. Quarterly Aviation Usage Report in the Federal Aviation Interactive Reporting System (FAIRS) and Aviation Performance Data (E)
- 30 calendar days after end of quarter being reported
- 29. Annual 10-Year Cavern Sampling Plan (E) and (H)
- 30 calendar days after end of quarter being reported

Contract Number DE-FE0011020 Page 11 of 19

Deliverables (E	L = Electronic	via Link to a	<u>Document</u>
Management S	ystem, $H = Ha$	ardcopy)	

Due

30. Record Exchange Program Premium Barrels monthly in COVATS, if applicable

8th workday of each month

NOTE: These receivable barrels must be distinguished from any other receivables listed, such as Exchange barrels) (E)

31. Provide report identifying crude oil prices for Exchange base contract, crude substitution, and premium barrels, if applicable

5th workday of each month

NOTE: Include crude stream and barrel type (E)

32. Provide notification when Exchange return oil volumes reach contracted stipulated percentage, if applicable (as it relates to Letters of Credit Reduction) (E)

Within 7 business days of achieving targeted percentage

33. Annual Assessment of Terminals Emergency Power Generation (E) and (H)

By Milestone date

34. Weekly Cavern Inventory Status Report (E)

Every Wednesday by 10 a.m.

35. Weekly Oil Sales Report (E) including related supplemental reports, when required

Every Wednesday by 11 a.m.

36. Daily Oil Sales schedule (E)

Every day by 9 a.m.

37. Provide Bryan Mound Electrical Power Invoice validation form within 7 days of M&O contractor receipt of invoice for review

Within 7 days of invoice receipt

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.L

PERFORMANCE AREA: Section A – Operations

FISCAL YEAR: 2020

			FY 2020 OUTPUT			
	CRITERIA	CRITERIA PERFORMANCE MEASURE		TARGET		
1.	Drawdown Rate – Ensure the SPR's capability to respond to an energy emergency consistent with the established drawdown criteria.	90-day drawdown rate in barrels per day (12-month average)	N/A	Meet drawdown rate of 4.22 Million Barrels Per Day (12-month average)		
2.	Perform crude oil deliveries from/to SPR in accordance with approved withdrawal/fill plans.	Successfully execute 100 percent of the required oil movements, as required, including drawdown, oil sales, exchange, and emergency relief.	N/A	100 percent		

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Section B – Cavern Integrity and Workovers

I. <u>DESCRIPTION OF WORK</u>

- A. The Contractor shall, in accordance with written directives, perform the following New Orleans Cavern Integrity and Workover activities:
 - 1. Manage and operate the Strategic Petroleum Reserve (SPR) cavern integrity and workover program in a safe, effective, efficient, timely and environmentally compliant manner consistent with Department of Energy (DOE) objectives and requirements ensuring compliance with current DOE Conduct of Operations, and Occurrence Reporting and Processing System requirements.
 - 2. Ensure that site specific configurations and operations procedures at all sites are in compliance with established design and performance criteria.
 - 3. Support the day-to-day execution of the SPR Fluid Movement, oil fill, drawdown, oil sales, and exchange programs.
 - 4. Assure all the applicable regulatory requirements for the SPR wells, caverns, workovers, etc. are timely met.
 - 5. Develop workover procedures and schedules. Assure workover materials and subcontracts are ordered and ready when needed to support rig operations without delays. Initiate all work orders to support the approved workover schedule.
 - 6. Develop and recommend engineering solutions to downhole and wellhead problems.
- B. The Contractor shall, in accordance with written directives, perform the following site cavern integrity and workover activities:
 - 1. Maintain the Government-owned caverns, brine disposal wells, and associated wellhead and downhole equipment in accordance with Levels

- I, II, and III Criteria, and DOE-approved Operating Manuals and Procedures in a safe, efficient, and environmentally compliant manner.
- 2. Ensure that the DOE and leased workover rigs, wellheads, and downhole equipment are operated and maintained within their prescribed operational parameters and in compliance with all applicable DOE, SPRPMO, and Regulatory Orders.
- 3. Provide integrated cavern and workover planning to assure adequate preparation, necessary resources, and formal scheduling of all cavern and well activities to achieve program objectives.
- 4. Maintain an accurate and accessible well database, including downhole configuration details, drawings, sonar data, wireline information and other relevant data.
- 5. Monitor and analyze storage cavern and well data to ensure that caverns are operated in compliance with established design and performance criteria. Input daily site cavern data into cavern integrity monitoring software, CAVEMAN, using a standardized form for all sites.
- 6. Monitor and analyze disposal well data to ensure that wells are operated in compliance with established design and performance criteria.
- 7. Ensure that the SPR caverns, cavern wells, and brine disposal wells are operated, tested, and maintained in accordance with DOE Orders, and State and Federal regulatory requirements.
- 8. Ensure that proper permits are issued to workover and subcontractor personnel, and that safety and environmental procedures are followed.
- 9. Ensure that cavern pressures are closely monitored to identify report and address anomalous trends to assure integrity of the storage caverns. Upon identification of any anomalous trending, immediately establish 2-way communication with the DOE M&O APM and DOE Cavern Integrity management within 24 hours.

II. <u>DELIVERABLES</u>

Deliverables include the following:

	iverables (E = Electronic via Link to a Document nagement System, H = Hardcopy)	<u>Due</u>
1.	Daily Cavern (E)	Daily
2.	Daily Workover Activities (E)	Daily
3.	Weekly Cavern Operations Report by Site (E)	Weekly, by noon Tuesday
4.	Cavern Capacity, Inventory, Ullage, and Volumes Reports (E)	15 working days following end of month being reported
5.	Quarterly Cavern Ullage Management Tool (E)	15 working days following the end of the quarter
6.	Quarterly Disposal Well Report (E)	30 calendar days following the end of the quarter
7.	Annual Casing Failure/Loss Report (E)	October 30, 2020
8.	Annual Cavern Volume Report to include analysis technique used, permitted cavern capacity, actual cavern capacity, and permitted cavern volume (E)	Each year by January 31 (Permit requirement in accordance with Railroad Commission of Texas as required by Texas Rule 95)
9.	Annual Cavern Creep Validation Report (E) and (H)	October 30, 2020
10.	Cavern Mechanical Integrity Test Reports (E) and (H)	30 calendar days following end of test

Contract Number DE-FE0011020 Page 16 of 19

	ables (E = Electronic via Link to a Document ment System, H = Hardcopy)	<u>Due</u>
	orkover Completion Reports to the SSR and RPMO (E) and (H)	30 calendar days following completion of the workover
	orkover Management Plan/Procedures Torkover Execution Plan) (E)	Final due 5 calendar days prior to commencement of work
13. Ca (E)	vern Mechanical Integrity Test Procedures	Final due 5 calendar days prior to commencement of work
14. Wi	reline Procedures (E)	Final due 2 working days prior to CRC, if held, or prior to work commencing if CRC not held
15. Ca	vern Pressure Control Validation (E)	Weekly, by noon Monday Quarterly by 5 working days following end of quarter
cal	pection of downhole cemented casing with iper surveys and video surveys if deemed cessary (E)	Not to exceed 10 years per DOE and State requirements
17. Te	xas Regulatory Requirements	
(a)	Annual Well Monitoring Report Underground Storage in Salt Formations (H-10-H) (H)	Railroad Commission of Texas as required by Texas Rule 95
(b)	Oil Well Potential Test, Completion or Recompletion Report and Log (W-2) (Rule 16 and 51) (H)	Railroad Commission of Texas as required by Texas Rule 95

Contract Number DE-FE0011020 Page 17 of 19

<u>Deliverables</u> (E = Electronic via Link to a Document Management System, H = Hardcopy)

(c) Review sonar histories to assure any cavern due for survey to meet either DOE 10-year requirement or an agreed-upon deliverable and approach is performed. In addition, perform surveys as needed after a drawdown or when there is a major salt fall or other problem that may have caused a significant change in cavern configuration. (E) and (H)

Due

Not to exceed 10 years or other agreed-upon durations

18. Louisiana Regulatory Requirements

(a) Annual Brine Injection Report (UIC-10) (electronic link to web site as report is completed) (E)

Louisiana Department of Natural Resources Injection and Mining Division, as required by State-wide Order 29B

(b) Semiannual 29-M Cavern Safety Inspection (electronic link to web site as report is completed) (E) Louisiana Department of Natural Resources Injection and Mining Division, as required by State-wide Order 29M

(c) Downhole Wireline Surveys, Sonars,Well Histories, and Work Resumes (UIC-17) (H) Louisiana Department of Natural Resources Injection and Mining Division, as required by State-wide Order 29B and 29M

(d) Sonar Survey (performed every 5 years, or as soon as possible thereafter, with approved deviation) (E) and (H)

Not to exceed 5 years, unless deviation has been granted

Contract Number DE-FE0011020 Page 18 of 19

Deliverables (E = Electronic via Link to a Docum	ent
Management System, H = Hardcopy)	

Due

(e) Class II Storage Well Weekly Monitoring Log (UIC-44) (H) Due quarterly no later than 15 days from the end of the quarter

19. Surveillance report identifying the drilling and seismic activities in the vicinity of each SPR site, excluding New Orleans (E) and (H)

Semiannually, by January 15 and July 15

20. Workover Performance Chart to the SSR and the SPRPMO (E)

30 calendar days following completion of the workover

21. Quarterly annuls pressure monitoring and improvement report

October 30, 2020

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.L

PERFORMANCE AREA: Section B—Cavern Integrity and Workovers

FISCAL YEAR: 2020

	CRITERIA	PERFORMANCE MEASURE	FY 2020 OUTPUT		
	CRITERIA	PERFORMANCE MEASURE	MINIMUM	TARGET	
1.	Cavern Remediation Workover Program – Ensure safe and successful execution of the FY 2020 cavern remediation workover program.	Utilizing the DOE rig or the Leased rig, and based on an approved priority-focused schedule, develop procedures for and safely execute remediation type workovers of caverns on the SPR.	A completed remediation of the wellbore will be deemed successful if the follow-up MIT passes.	A completed remediation of the wellbore will be deemed successful if the follow-up MIT passes.	
2.	Cavern Brine Diagnostic Workover Program – Ensure safe and successful execution of the FY 2020 workover program.	Utilizing the DOE rig or the Leased rig, and based on an approved priority-focused schedule, develop procedures for and safely execute diagnostic type workovers of caverns on the SPR.	8	9	

BASELINE CHANGE REQUEST (BCR)

Request Date: 9/2/2020 **Request No.** 2020-001

					^
Initiating Org:	FFPO	~	M&O Director Name:	VonHoltz, Phill	~
			DOE Sponsor Name:	Gele, Lionel	~
			DOE APM:	M&O - Lionel Gele	~
Title:					
BCR 2020-001					
Executive Summary:					
Operations has been overall unde Hurricane Laura. WAD R1 total was	rrunning in cost as a resu s \$33,696,339, this BCR 20	ult of Cavern Integrit 020-001 will reduce	ry schedule changes, COVID- che WAD by \$4,178,169, resul	19 restrictions, and impa ting in WAD being \$29,5	acts of 18,170.
Attach Other Supporting Docume					^
Funding Impact:					
No impact to funding.					
Funding Sources:	Additional Obligation N	NO 🗸	Financial Attachments:		
					^
+ Add	Save				
WAD DESCRIPTION		WAD (HANGE AMOUNT		
L - Operations, Cavern Integrity, an	d Worker			-4,	178,169.00
		(Add new row)			
	Ne	et Change:		(\$4,1	78,169.00)

 Requested Cost Change:
 -4,178,169.00
 Approved Cost Change:
 -4,178,169.00

 Requested Obligation Change:
 0.00
 Approved Obligation Change:
 0.00

Schedule Impact:

Not Applicable

M&O Contractor Signature List

Requested By:Date:
Tabor, Salena
9/2/2020

Project Control ManagerProject Control DispositionDate:Armstrong, KimApprove9/2/2020

Configuration ManagerConfiguration Mgr. DispositionDate:Tabor, SalenaApprove9/2/2020

Project ManagerProject Manager DispositionDate:Evans, DanApprove9/1/2020

DOE Signature List

DOE SponsorDOE Sponsor DispositionDate:Gele, LionelApprove9/2/2020

Comments:

Comments required for all disapprovals....

DOE DirectorDOE Director DispositionDate:Gele, LionelApprove9/2/2020

Comments:

Comments required for all disapprovals....

DOE APM DOE APM Disposition

Gele, Lionel Approve 9/2/2020

Date:

Comments:

Comments required for all disapprovals....

DOE P&FM DOE P&FM Disposition Date:

Bogan, Shunda Approve 9/3/2020

Comments:

Comments required for all disapprovals....

DOE PM DOE PM Disposition Date:

Wormhoudt, Sheldra Approve 9/1/2020

Comments:

Comments required for all disapprovals....

BASELINE CHANGE REQUEST

TO:		Curre	ent Execution
COST		FY2020) - Fin Plan #10
CURREN'	SA0804 Operations	\$	33,696,339
CHANG	E	\$	(4,178,169)
REVISEI	SA0804 Operations	\$	29,518,170

Description	WBS	GL	GL Description	WAD	Amo	unt	Justifications
NO CAVERN REMEDIATION	01032025-05-05	50425	Workovers	L	\$		Due to a change in the workover schedule, the remediation has been postponed and cost is not required.
							The COVID-19 pandemic has resulted in postponing many tasks deemed non- essential. This task has been replanned for late Summer 2020. While the task was
NO VPM DEGAS PLANT DECOM & DEMOLISH	-01032128-05-05	50025	Subcontractor Const	: L	\$		scheduled to occur in Summer 2020, Hurricane Laura has deemed that not possible. The COVID-19 pandemic has resulted in postponing many tasks deemed non-
NO ALL SITE CAVERN LEAK MITIGATION	01032131-05-05	50465	Exercises/Tests	L	\$	-,	essential. This task will not occur in FY20. The COVID-19 pandemic has resulted in postponing many tasks deemed non-
NO WELLHEAD PAINTING	01032161-05-05	50410	Corrosion Protection	١L	\$	299,900	essential. This task will not occur in FY20.

\$ 4,178,169

STRATEGIC PETROLEUM RESERVE PROJECT MANAGEMENT OFFICE U.S. DEPARTMENT OF ENERGY

WORK AUTHORIZATION DIRECTIVE

TO

Fluor Federal Petroleum Operations, LLC

Management and Operating (M&O) Contractor for the U.S. Department of Energy Strategic Petroleum Reserve

1.	TITLE: Security Program			
2.	WORK AUTHORIZATION NO.: 20)20-1.H	3.	REVISION: 2
4.	RESOURCE REQUIREMENTS:		5.	PERFORMANCE PERIOD FROM 10/01/19 TO 09/30/20
	<u>ESTIMATED COSTS</u> : \$22,279,132			
shifte		ization Direc Operating Plan	tives	line Change Request No. 2020-003 to to execute M&O priorities, which have ne Estimated Costs are decreased by
7.	DOE CONTRACTING OFFICER:	Justin Dude	enhefe	er er
		9/ Issue Date	1/20	

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Security Program

I. DESCRIPTION OF WORK

The M&O Contractor manages the Department of Energy (DOE) Strategic Petroleum Reserve (SPR) Security Program, ensuring the protection of people, drawdown and crude oil flow operations, information, equipment, and resources, while sustaining a high state of readiness to respond to normal and emergency incidents. The following work synopsis are requirements in the Contractor Requirements Document (CRD), Federal and DOE regulations and laws for 2020.

- A. The Contractor must ensure protection force officers are fully trained, possess the proper security clearance, and are qualified to accomplish the DOE and SPR mission.
- B. The Contractor must manage an explosive detection program that promotes the SPR Protection Strategy defined in the SPR Site Security Plan. There are two elements to the program: explosive detection teams and explosive detection technology. An Explosive Detection Team is a fully trained and certified handler and canine. The program should address both the health and longevity of the canine, as well as filling canine vacancies. The program should also address effective explosive detection technologies employed at the SPR sites to complement the teams noted above.
- C. The Contractor must ensure the SPR has a strong access control program. This is accomplished by conducting local background checks, Personal Identification Verification (PIV), and security clearances in accordance with HSPD-12, REAL ID, and DOE Orders.
- D. Security technical support and protection operations must achieve and sustain "high operational security system effectiveness," based on intelligence and a vulnerability/risk analysis approved by DOE.
- E. Physical Security Systems coupled with the Protection Force provides the foundation to execute the SPR Site Security Plan protection strategy. Physical Security Systems include: internal and perimeter lighting, barriers, clear zones, fencing, interior and exterior intrusion detection alarm and assessment systems, as well as tactical vehicles.

- F. The Contractor must immediately report and document all Incidents of Security Concern (IOSC) in accordance with DOE O 470.4B, Attachment 5 and the SPR IOSC Plan. Reporting includes any incident that affects the health and safety of all personnel. However, according to DOE O 470.4B and the SPR IOSC Plan, we have 5 calendar days to make the initial categorization. DOE O 470.4B, Attachment 5, Para 3.a.(1) states, "The clock starts when a potential incident is brought to the attention of management. At that point, the site has a maximum of 5 calendar days to conduct the preliminary inquiry, to make the initial categorization, and to perform the initial notifications." The SPR IOSC Plan states, "Within 5 calendar days of being confirmed as an incident, it must be categorized according to the significance of the incident as either a Category A Incident or Category B Incident. The clock starts when a potential incident is brought to the attention of the M&O Contractor."
- G. The Contractor must develop intelligence collection and sharing relationships with local, state, and federal intelligence agencies.
- H. In addition to accomplishing specifically assigned tasks, the Contractor performs SPR-wide protection functions which reflect sound business practices and which are an integral part of doing business with the government. The Contractor, in the performance of assigned responsibilities, must ensure compliance with current requirements, including annual review and revising implementation plans.
- I. The contractor must accurately execute DOE and SPR requirements for Unclassified Foreign Visits and Assignments.
- J. The contractor must complete and track milestones that ensures the Design Basis Threat Implementation Plan is completed before or on schedule.

II. DELIVERABLES

Deliverables (E = Electronic via a Link to a Document	Due
Management System, H = Hardcopy, when requested)	

1. Submit a report that captures the Security Protective Force Contractor Activity, to include staffing and attrition rates and overtime costs. (E)

10th of each month

2. Submit one electronic document that captures the weekly Alarm Display and Annunciation System (ADAS) Summary of Outages and the work order number to repair the outage. This includes detection and assessment systems. The report must also report the number of outages repaired the previous week by work order number. (E)

Monday of each week

- 3. Weekly comprehension Situation Report (SITREP) for all sites
- 4. Submit a daily SPR Security Alarm Status Feeder Report for each site

This includes the availability of Physical Security Systems for each site

5. Submit a: "Security Self-Assessment" Trend Analysis that captures findings and observations for the year for all sites

1st week of November CY 2020

6. Status of all open Assessment Tracking System (ATS), Control Milestone Change Request (CMCR), and Department of Energy Action Tracking (DAT) action items. (E) By the 5th duty day each month

7. Submit to the Director, SEOD, the Security Self-Assessment Rollup Report for all sites. (E)

November 15, 2019

8. Submit SPR 2020 Site Security Plan. (H)

February 23, 2020

	iverables (E = Electronic via a Link to a Document nagement System, H = Hardcopy, when requested)	<u>Due</u>
9.	Submit after-action-report for Protective Force semiannual weapons qualifications. (E)	July 27, 2020
10.	Submit Perimeter Intrusion Detection System Performance Testing for Bayou Choctaw, West Hackberry, Big Hill, and Bryan Mound results. This includes tracking and trending deficiencies and corrective action plan. (E)	October 1, 2020
11.	Submit updated approved Security Operations Manual (SOM). (E) and (H)	July 20, 2020
12.	Submit a security education and awareness training report of all employees completing the annual security briefing. (E)	February 15, 2020
13.	All classified matter holdings will be reviewed annually for disposition, to include the destruction of at least 10% of the classified documents, and a report will be submitted to SEOD. (E)	July 27, 2020
14.	Submit the Protection Force Physical Fitness Program Tracking and Trending Report. (E)	By the tenth of each quarter
15.	Submit K-9 Certification Report. (E)	July 27, 2020
16.	Submit Annual Training Plan. This will include the Training Needs Assessment. (E)	September 1, 2020
17.	Submit Real ID Enforcement Tally (E)	First Thursday of each month for the previous month

PERFORMANCE MEASURES III.

WAD NUMBER: 2020-1.H

PERFORMANCE AREA: Security Program FISCAL YEAR: 2020

CDUTEDIA	DEDEODMANCE MEAGUDE	2020 OUTPUT			
CRITERIA	PERFORMANCE MEASURE	MINIMUM	TARGET		
1. Conducted Self-Assessment of each site and include: The Elmwood facilities, Stennis, and all Warehouses containing SPR resources. Develop a schedule that insures all SF 470.8, Security Survey topical and subtopical areas are covered over a 3-year period. Building 850 in the NOLA area must be assessed annually.	The self-assessment will be evaluated based on DOE Order 470.4B, Appendix "A", Section 2, paragraph 7. A schedule for covering all topical and sub-topical categories will be submitted to SEOD by November 15, 2019. All Findings will be recorded in the SPR Assessment Tracking System (ATS) and submitted with the Self-Assessment Report. The target is relative to the topics assessed. Findings are based on the ratings: Satisfactory, Marginal, or Unsatisfactory.	N/A	100 percent		
2. Protect Classified Information:	No compromise of classical information. All Classified documents are reviewed annually for destruction by shredding. A report relative to the review of classified and submitted to SEOD by July 27, 2020.	a. N/A b. N/A	a. No Compromisesb. No Deviations		

WAD NUMBER: 2020-1.H

PERFORMANCE AREA: Security Program

CDITEDIA	PERFORMANCE MEASURE	2020	OUTPUT
CRITERIA	CRITERIA PERFORMANCE MEASURE		TARGET
3. Physical Security Protection Systems will maintain in accordance with DOE and SPR requirements.	a. Detect an intrusion by an unauthorized person walking, crawling, jumping, running, and rolling.	a. Achieve a detection probability of 90 percent at a 95 percent confidence level	a. 100 percent detection
	 b. Track and trend False and Nuisance Alarm Rate for Exterior Intrusion Detection Sensors (IDS). c. Track and trend False and Nuisance Alarm Rate for Interior (IDS). 		b. N/A
			c. N/A
	d. Ensure the clear zone meets requirements for detection and assessment.	d. Ensure the clear zone meet requirements for detection and assessment. The minimum is 20 feet.	d. As documented in Site Security Plan
	e. Repair and maintain availability of all physical security protection systems (inclusive of electronic, lighting, fences, interior and exterior IDS, alarm assessment, closed circuit television, tamper switches, tactical vehicles, etc.)	e. Non-drawdown critical resources: no more than 10 duty days (240 hours) outage per sensor	e. No more than 5 duty days (120 hours) outage per sensor

WAD NUMBER: 2020-1.H

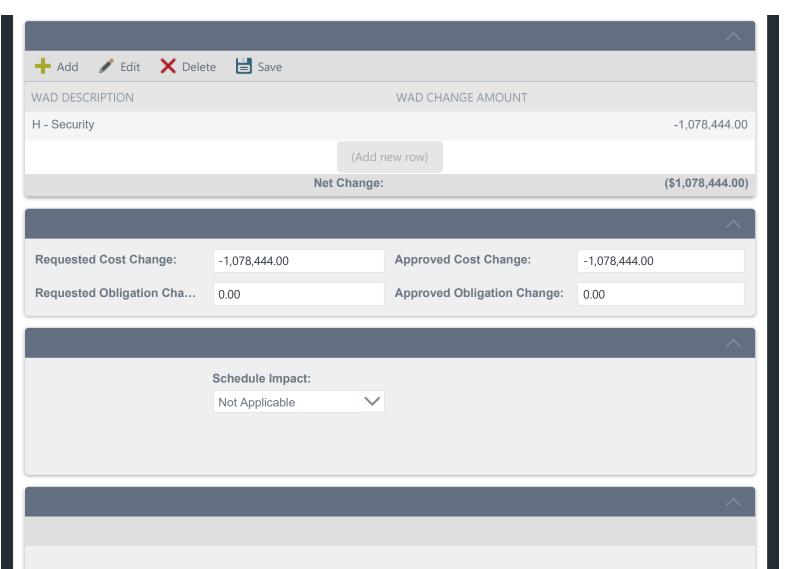
PERFORMANCE AREA: Security Program

CRITERIA	PERFORMANCE MEASURE		2020	OUTP	PUT
CRITERIA			MINIMUM		TARGET
4. Maintain 151 trained and qualified Protection Force Officers	Maintain the availability of 151 trained, qualified Protection Force Officers. Officers dedicated to working in the ADAS as SPOs may be included in the 151 total.	151		151	
5. Maintain the ability to detect explosives, by effectively deploying technology and canine	tect explosives, by certified annually. Explosive Detection technology must be	a.	Certified Explosives Detection Canine teams available: 4	a.	Certified Explosives Detection Canine teams available: 8
teams	not available.	b.	Explosives Detection Technology available: one for each site	b.	Explosives Detection Technology available: one for each site with a spare

BASELINE CHANGE REQUEST (BCR)

Request Date: 9/2/2020 **Request No.** 2020-003

					^
Initiating Org:	FFPO	~	M&O Director Name:	Moraga, Rudy	~
			DOE Sponsor Name:	Glapion, Dawn	~
			DOE APM:	TA - Dawn Glapion	~
Title:					
BCR 2020-003					
Executive Summary:					
Security has been overall underr \$23,357,576, this BCR 2020-003 Attach Other Supporting Documents	will reduce the WAD by \$1,	9 has lessened o 078,444, resultir	overtime for the Guard Forcing in WAD being \$22,279,1	e. WAD R1 total was 32.	
Attaon out of outpoining 200a.					
					^
Funding Impact:					
No impact on funding.					
Funding Sources:	Additional Obligation N	~	Financial Attachments:		



M&O Contractor Signature List

Requested By: Date:
Tabor, Salena 9/2/2020

Project Control Manager Project Control Disposition Date:

Armstrong, Kim Approve 9/2/2020

Configuration ManagerConfiguration Mgr. Disposi...Date:Tabor, SalenaApprove9/2/2020

Project ManagerProject Manager DispositionDate:Evans, DanApprove9/1/2020

DOE Signature List

DOE Sponsor Glapion, Dawn

DOE Sponsor DispositionApprove

Date:

9/2/2020

Comments:

Comments required for all disapprovals....

DOE Director

DOE Director Disposition

Date:

Glapion, Dawn

Approve

9/2/2020

Comments:

Comments required for all disapprovals....

DOE APM

DOE APM Disposition

Date:

Glapion, Dawn

Approve

9/2/2020

Comments:

Comments required for all disapprovals....

DOE P&FM

DOE P&FM Disposition

Date:

Bogan, Shunda

Approve

9/3/2020

Comments:

Comments required for all disapprovals....

DOE PM

DOE PM Disposition

Date:

Wormhoudt, Sheldra

Approve

9/1/2020

Comments:

Comments required for all disapprovals....

BASELINE CHANGE REQUEST

<u>TO:</u>		Current Execution	
COST		FY2020 - Fin Plan #	10
CURRENT	SA0804 Security	\$ 23,357	,576
CHANGE		\$ (1,078	,444)
REVISED	SA0804 Security	\$ 22,279	,132

Description	WBS	GL	GL Description	WAD Amoun	t	Justifications
BM PROTECTIVE FOR	CE 02071758-05-0	05 50470 (GF: Direct Labor H	\$	620,558	The available staffing level is averaginig 10 under the authorized level. Additionally, as a result of COVID-19 overtime has been minimal, and manning requirements have been lower since the stay at home mandate
BC PROTECTIVE FOR	CE 04071509-05-0)5 50470 G	F: Direct Labor H			The available staffing level is averaginig 10 under the authorized level. Additionally, as a result of COVID-19 overtime has been minimal, and manning requirements have been lower since the stay at home mandate
				\$	457,887	
				\$ 1	1,078,444	-

STRATEGIC PETROLEUM RESERVE PROJECT MANAGEMENT OFFICE U.S. DEPARTMENT OF ENERGY

WORK AUTHORIZATION DIRECTIVE

TO

Fluor Federal Petroleum Operations, LLC

Management and Operating (M&O) Contractor for the U.S. Department of Energy Strategic Petroleum Reserve

1.	111LE: <u>recnnical Support and Mana</u>	gement		
2.	WORK AUTHORIZATION NO.: 20	<u>)20-1.T</u>	3.	REVISION: 2
4.	RESOURCE REQUIREMENTS:		5.	PERFORMANCE PERIOD FROM 10/01/19 TO 09/30/20
	<u>ESTIMATED COSTS</u> : \$51,695,943			
shifte	SUMMARY: Revised to incorporate for cost authority to other Work Authority d since the finalization of the Annual O7,965 from \$53,253,908 to \$51,695,943	zation Directi perating Plan	ves t	to execute M&O priorities, which have
7.	DOE CONTRACTING OFFICER:	Justin Daden	hefe	or
		9/1 Issue Date	/20	

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Engineering

I. DESCRIPTION OF WORK

Provide resources for engineering services in support of the Strategic Petroleum Reserve (SPR) mission, including: Design Engineering, Systems Engineering, Project Integration and Management Engineering, Maintenance Engineering, Chemical Engineering (for Vapor Pressure Mitigation) Operations/Logistics Engineering, Configuration Management, and Drafting Services.

Perform engineering and technical efforts so that SPR requirements are transformed into integrated operational systems and assure the systems are operated in accordance with the project requirements. This shall include totally integrated effort of engineering analysis, systems engineering, process engineering, test engineering, design engineering, logistics engineering, fire protection engineering, maintenance engineering (including predictive maintenance and failure analysis), and industrial engineering in an operating process and storage facility setting to assure operations and maintenance of SPR systems, equipment, and facilities meet technical, regulatory, and performance requirements in conjunction with schedule and cost objectives. All work shall be completed on or before approved milestone date(s) and in accordance with approved estimate(s). The engineering functions also include: systems engineering, configuration management, documentation control, drawing system control, drafting services, specifications and standards library, change control, cost estimating, technical writing, software programming, software system analysis, software laboratory, and the other normal administrative/ technical services necessary for an integrated and efficient engineering effort. Engineering will incorporate life-cycle cost, Environmental, Safety and Health (ES&H), Security, Process Safety Management, Process Hazard Analysis (PHA), and reliability, availability, and maintainability (RAM) elements into engineering efforts, including designs and design reviews.

The M&O contractor shall support the Strategic Petroleum Reserve Project Management Office (SPRPMO) in the integration of <u>all</u> SPRPMO program activities, including but not limited to those identified and approved in the current version of the SPRPMO 0025 Ten Year Site Plan (TYSP). The M&O contractor shall support the SPRPMO in the identification and analysis of all work associated with TYSP capital projects, including the work of other organizations and prime contractors supporting the SPRPMO program in the accomplishment of associated milestones. The M&O contractor shall support the SPRPMO in the integration of <u>all</u> required activities, including but not limited to the following Government agencies, contractors, etc.: Sandia Laboratories and the Architect-Engineer (A-E). All contractual direction shall be through the DOE SPRPMO.

Perform system engineering/process engineering efforts in support of all SPR activities including: drawdown readiness, vapor pressure, and degassing efforts; security testing and startup; cavern storage development; oil fill, sales, and withdrawal; special studies and analyses; and the operation and maintenance of the sites, facilities, systems, and equipment. It shall provide systems performance analysis to assess the capability of process, systems, and equipment to meet performance requirements by reviewing and analyzing operational data, and analysis of any proposed systems changes. Engineering disciplines shall cover the areas required for problem resolution and associated analyses which will identify the most cost-effective and efficient solutions.

Completely review and analyze all operational occurrence reports, predictive maintenance results, corrective maintenance work order results, failure analyses, Hazard Abatement items, SPR tracking and trending data, and the Department of Energy (DOE) or Management and Operating (M&O) contractor boards of investigation for engineering and systems analysis concerns in a timely manner. Make recommendations for maintenance changes, operational changes, system changes, and/or engineering projects, as appropriate.

Provide sound and timely engineering advice on the operability and maintainability of all aspects of engineering design and construction management. Prepare and/or maintain System Description Manuals, Site Operations Manuals and Procedures, flow diagrams, and site operations and engineering models and databases. Identify potential impacts to SPR capabilities and make recommendations as to preventative and mitigating actions, including modifications to projects, systems, and/or procedures, as appropriate.

Support M&O Operations in maintaining updated plans for Systems Tests and Exercises (STEs) as required for crude oil drawdown, commissioning,

administrative oil sales, and operational demonstrations. Assist the sites in developing detailed operating procedures for the STEs. Assist M&O Operations in scheduling and conducting STEs in accordance with planning objectives and report on results, including recommendations for improvement. Maintain a current analysis of installed equipment to meet SPR drawdown requirements based on examination of previous drawdown demonstrations, site inventories, and RAM analysis, and identify problems. Based on these findings and those resulting from running site operations model exercises, provide timely recommendations to DOE for system changes in configuration, equipment, procedures, and/or logistics as required to (1) improve drawdown readiness, and (2) reduce downtime and the costs of operations and maintenance to ensure programmatic requirements are met.

Provide timely (1) guidance and technical expertise regarding the adequacy of current mission criteria and requirements, (2) support for DOE in developing business strategies designed to achieve drawdown recovery project objectives, and (3) assistance to DOE in identifying drawdown and distribution status, objectives, and philosophies. Provide technical guidance which reflects adherence and performance to Levels I, II, and III criteria and results in system/subsystem/component RAM.

Maintain a pipeline and piping assurance management plan for on-site and off-site piping and pipelines. Develop site specific action plans that support the strategies contained in the management plan. Provide timely reviews and analyses of inspections and audits of SPR pipelines to identify discrepancies/deficiencies requiring correction; make recommendations for the corrective action needed to address the identified discrepancies/deficiencies; provide instructions for the corrective maintenance of pipeline cathodic protection systems and plans for preventive maintenance of these same systems; review and provide analyses and make recommendations for the Pipeline Preventive Maintenance Program; and provide support during the procuring and installing of pipeline construction work. Provide comprehensive pipeline evaluations and recommendations for corrective actions to reflect (1) regulatory and permit requirements, (2) SPR operating history, and (3) compliance with codes and Level I, II, and III Criteria.

Develop life-cycle cost and cost benefit analyses to include trade-off for potential changes to the SPR facilities and its operations.

Support SPR planning by maintaining a RAM Program that provides current identification of constraints and/or adverse trends of system operating data on the SPR's drawdown fill and security capability or system operations at each site. Based on the information provided by this program, provide recommendations to DOE for eliminating the constraints identified. Perform all reliability-related

functions, and meet the requirements of the "Reliability Program Provisions for SPR Contractors" and the SPR RAM Program. Perform and/or support failure analysis report efforts. Implement the provisions of the Comprehensive Equipment Evaluation (CEE) Program to ensure that the systems can meet their mission criteria.

The M&O Contractor shall operate and maintain a subsidence monitoring system in accordance with the approved Subsidence Management Program Plan. The plan consists of the planning of yearly subsidence surveys to be performed by a Professional Land Surveyor at each of the four SPR storage sites and quarterly surveys to be performed in the vicinity of Bryan Mound's Cavern 3. All survey data will be reviewed for errors and then forwarded to Sandia National Laboratory for their analysis. The Program also consists of the installation and maintenance of GPS/Tiltmeter systems that have been installed at the Bayou Choctaw, Bryan Mound, and West Hackberry sites. The M&O Contractor is responsible for ensuring data is constantly being received from each of the instruments, stored, and is viewable by those authorized to view this information. The M&O Contractor is also responsible for maintaining an ongoing maintenance contract with the system design contractor and arranging for such contractor to perform quarterly maintenance visits to provide upgrade services and updates to the reference equipment.

Perform engineering designs in accordance with SPR requirements as defined in Level I Technical and Performance Criteria, Level II Performance Criteria, Level III Design Criteria, and the Control System Functional Specification to include: be the Engineer of Record (Responsible Engineer) as required. This effort shall be primarily devoted to a maintenance engineering-type effort in which design is performed on systems, equipment, and facilities to enable meeting SPR performance requirements, enhance system capability, improve reliability, or to accommodate changes in performance requirements. However, design engineering may include design efforts associated with Major Maintenance and Maintenance Construction projects. These design engineering efforts will generally be limited to engineering undertakings of less than 300 man-hours in duration. Design reviews shall be conducted for each design for which the M&O contractor functions as the Engineer of Record. Discrete new construction projects capable of being let by bid under formal advertising procedures will normally be designed by an A-E under separate contract to DOE. The M&O contractor shall provide Enterprise Change Proposals (ECPs) and Descriptions of Work (DOWs), including justification analysis, estimated costs for design and construction, for design projects performed by the A-E contractor(s). Also, when requested by the DOE, the M&O will provide conceptual design reports (CDRs) or definitive engineering scopes (DESs) for

design projects performed by another entity. The M&O contractor shall review A-E contractor designs at the various review stages and shall actively participate in the field and office reviews of these efforts. The M&O contractor shall include reviews for ES&H and security requirements as part of the design review process.

The M&O contractor shall maintain the Operational and training Software for the SPR and shall maintain the Operational Software Laboratory hardware in working order and provide software support as required when physical changes in instrumentation are made at the SPR sites. Update all documentation associated with software changes and control the software baseline in accordance with established configuration management procedures as required.

The M&O contractor shall be responsible for a comprehensive PHA to independently and systematically identify potential hazards and to quantify their probability and consequence. The scope of the PHA (in accordance with Code of Federal Regulations 1910.119 Process Hazards Analysis, Subsection E) shall include the safety analysis of design and construction of new facilities and/or major modifications to existing facilities whose identified hazards will ideally be mitigated through design or operational procedures. Details of the Contractor's System Safety Program Plan shall be approved by the DOE Contracting Officer.

The M&O contractor shall manage the Process Engineering System (PES) Database and use the database to plan and analyze operational activities. Ensure the data is transmitted safely and that the data is accurate and timely.

The M&O contractor shall support DOE efforts in commercialization of facilities, commercial oil storage, crude oil exchanges, as directed by DOE in design engineering, system engineering, configuration management, process engineering, project coordination and provide construction management services for projects assigned to M&O contractor.

The contractor shall perform the following activities:

A. Engineering

- 1. Perform Items 2-8 of Major Maintenance WAD 1.Z for maintenance construction projects, as applicable.
- 2. Perform Design Reviews.

- 3. Prepare Conceptual Design Reports, Definitive Engineering Scopes, and Descriptions of Work, as required.
- 4. Planning and estimating Construction Projects, as required.
- 5. Liaison with the A-E, Sandia National Laboratories, and other technical stakeholders.
- 6. Preparation/review of ECPs, Engineering Construction Changes (ECCs), Waivers, Deviations, and Change Notices (CNs).
- 7. Implementing corrective actions from on-site appraisals and internal audits.
- 8. Process, as required, red-lines and provide timely as-built configuration.
- 9. Site Engineering liaison as required.
- 10. Perform Engineering Design tasks.
- 11. Engineer of Record (Responsible Engineer), as required.
- 12. Manage Engineering support subcontracts required to augment activities such as paint analysis, survey tasks, chemical, site subsidence surveys, and geomechanical analyses, nondestructive testing, etc.
- 13. Prepare analyses, issue reports, and make recommendations on Maximum Allowable Operating Pressures, repairs, and upgrades based on the results from pipeline and piping assurance program.
- 14. Analysis of System Performance.
- 15. RAM engineering analysis and reporting.
- 16. Operational and Training Software Engineering.
- 17. Adhere to SPR Level I, II, and III Design Criteria.
- 18. Adhere to SPR ES&H and Security requirements.
- 19. Adhere to Maintenance of SPR Control System Functional Specification.

- 20. Support Startup and Acceptance Testing, Performance Testing, and Operational Demonstrations.
- 21. Perform and support Safety and Failure Analysis efforts (including PHA).
- 22. Perform Fire Protection Engineering support.
- 23. Prepare Site Mechanical and Electrical Operations Manuals and Procedures, as required.
- 24. Support Recovery Plan Implementation, as required.
- 25. Prepare and issue System Description Manuals Updates.
- 26. Perform engineering reviews.
- 27. Review data from the corrective maintenance program and analysis for RAM.
- 28. Analyze and enhance engineered Preventive Maintenance requirements, as required.
- 29. Analyze results from and develop enhancements for the Predictive Maintenance Program, as required.
- 30. Maintain PES Database and employ data for system performance, failure analysis, engineering issues to include supporting of drawdown and fill mission performance.
- 31. Ensure that discrete work packages assigned to the M&O contractor are scheduled and interim milestones are established.
- 32. Ensure that yearly site and quarterly Bryan Mound Cavern 3 surveys are planned, coordinated, and executed in accordance with the Subsidence Management Program Plan.
- 33. Ensure that the subsidence monitoring equipment (GPS, Tiltmeter, and Data Collection) are operating properly and ensure that a maintenance

contract is in place with the subsidence system design contractor and that quarterly visits are performed.

34. Review survey data and submit it to Sandia.

B. <u>Configuration Management</u>

- 1. Identify, control, and record changes (ECP, ECC, Deviation, Waiver, CN) to all systems hardware, software, and equipment.
- 2. Manage Technical Data Center and maintain SPR Technical Baseline original documents in electronic or digital form. These baselines include but not are not limited to Level I, II, and III Criteria, Standard Specifications, Site Systems Description Manuals, technical baseline drawings, drafting manuals, Site Operations Manuals, Control System Functional Specification, and as-built configuration and vendor data.
- 3. Provide assistance for reproduction services, standards, manuals, serials, subscriptions, and publications, Federal rules decisions, environmental reports, construction estimating standards, Federal codes, and State-wide Orders.
- 4. The M&O contractor shall close out all ECPs within 90 days of the Readiness Review Board.

C. Planning and Scheduling

- 1. Develop and maintain SPR project baseline schedule, integrated where required, including, but not limited to, construction, major maintenance, security enhancement, vapor pressure, cavern integrity, SPR size modifications, and site schedules. Site schedules will place emphasis on maintaining SPR drawdown and fill readiness (consistent with Level 1 criteria).
- 2. Provide preparation and maintenance support for all SPR milestone actions, including CMCR preparation, milestone tracking and reporting, milestone closeout, and variance analysis.
- 3. Provide schedule interface and milestone maintenance, as required by DOE, for SPR-related schedules outside of O&M associated schedules (such as DOE milestones, A-E interfaces, etc.).

4. Develop and maintain resource-loaded schedules, as required by DOE, for the purpose of analyzing performance on a task or project.

D. Construction Management

1. Provide Construction Management services for operations and maintenance activities as required.

II. <u>DELIVERABLES</u>

Deliverables include the following:

	iverable (E = Electronic via Link to a Document nagement System)	<u>Due</u>
1.	Weekly Engineering Status Report (E)	Weekly (9 a.m. Monday)
2.	RAM Assessment Report (E)	Quarterly (As Milestoned)
3.	Update of SPR Blue Plate Presentation (Slide Show – (E), Video – (H)	As Required
4.	Annual Pipeline and Piping Integrity Report (E)	Annually by October 30 for Previous Fiscal Year
5.	Brine Line Flow Integrity Test Results and Report (E)	As Required
6.	Conceptual Design Reports, Descriptions of Work, and Definitive Engineering Scopes for review, comments, and concurrence (E)	As Milestoned
7.	Failure Analyses (E)	As Required
8.	Configuration Management documents for approval (ECPs, CNs, Deviations, Waivers, Closeouts, etc.) (E)	As Required

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9.	Mechanical and Electrical Operations Procedures and Manuals Updates Notification (E)	As Required
10.	System Description Manuals Updates Notification (E)	As Required
11.	Corrective Maintenance Plans (E)	As Required
12.	PHA (E)	As Required
13.	Life Cycle Cost and/or Benefit Analyses (E)	As Required
14.	Cost Estimates, Cost Estimate Report, and History via Construction Cost Tracking Application (CCTA) (E)	As Required
15.	Systems Performance Analysis and Reports (STEs, Drawdowns, etc.) under separate cover (E)	As Required
16.	Vapor Pressure Analyses (E)	As Required
17.	PES Database Management Plan (E)	Every 5 years
18.	Detail Schedules (Cavern Integrity, Major Maintenance Projects assigned to M&O contractor, Vapor Pressure, RIK, etc.) (E)	As Required
19.	Maintenance Construction Deliverables per	As Required

Major Maintenance WAD 1.Z (E)

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management – Engineering

	PERFORMANCE MEASURE	FY 2020 OUTPUT	
CRITERIA		MINIMUM	TARGET
A. <u>ENGINEERING</u>1. Operations Manuals updates.	Percentage of Operations Manuals updated in SAP/SharePoint before new/revised systems turned over for operations.	95 percent	100 percent
Engineering support to Drawdown and Fill.	On-Line Readiness Computerized Assessment (ORCA) Checklist Responses.	ORCA items met with exceptions and acceptable workarounds	ORCA items met with no exceptions
3. Reliability, Availability, Maintainability (RAM) Provide assurance of the availability and reliability of system components necessary to carry out the SPR mission.	Calculated percentage of site availability to be validated by quarterly comprehensive equipment evaluation of critical equipment to	≥ 95 percent for SPR- wide average each quarter calculated	≥ 95 percent for each site each quarter
	support full rate drawdown.		

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Engineering

CRITERIA		PERFORMANCE MEASURE	FY 2020 OUTPUT	
			MINIMUM	TARGET
1. Mai mai doc	Inage Technical Data Center (TDC) and intain SPR Technical Baseline original cuments (red-lines, as-built, vendor data, .) to include electronic media.	a. Percentage of Enterprise Change Proposals (ECPs) closed within a 90-day (calendar) period from the Final Readiness Review Board Acceptance date.	a. 75 percent	a. 100 percent
		b. Priority 1 as-built completed within 30 days after receipt by the New Orleans TDC.	b. 90 percent	b. 100 percent
Cor (EC Cor Cha	velopment and processing of nfiguration Management documents CPs, Deviations, Waivers, Engineering nstruction Changes (ECCs), Advance ange Notice (ACN), etc.) in accordance th SPRPMO Order410.	Percentage of Configuration Management documents processed in compliance with SPRPMO Order 410.	90 percent	100 percent
3. ECI	Ps processed as ratifications	Number of ratifications processed resultant from work not previously authorized and not classified as emergency work.	1	0

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Quality Assurance

I. DESCRIPTION OF WORK

The Contractor will assign and identify a senior management position who shall have the responsibility, authority, and accountability to ensure the development, implementation, assessment, maintenance, and improvement of their Quality Assurance Program (QAP).

The Contractor shall establish and maintain a comprehensive QAP (also could be referred to as a Quality Management System (QMS)). The scope of this program will include the activity of all Contractor employees and shall not be limited solely to the duties of a Contractor's Quality Assurance Office. The Contractor's QAP shall implement the management, performance, and assessment criteria as defined in SPRPMO O 414.1D, "Quality Assurance Program." Such criteria will include the management program, personnel training and qualifications, quality improvement, documents/records, work processes, design, procurement, inspection and acceptance testing, management assessments, and independent assessments. The Contractor's QAP shall also be developed using the International Standards Organization (ISO) 9001 industry-wide consensus standard. Additional QA guidance to be utilized in the development of the Contractor's QAP include DOE G 414.1-2B Admin Chg. 2, "Quality Assurance Program Guide," and DOE G 414.1-1C, "Management and Independent Assessments Guide." The Contractor will ensure management assessments, independent assessments, and selfassessments are scheduled for the fiscal year, and that such assessments are performed. All findings (as defined by SPRPMO O 226.1C, "SPRPMO Oversight Program") will be tracked in Assessment Tracking System (ATS).

The Contractor shall establish, document, and implement a Suspect/Counterfeit Item (S/CI) prevention program, as a part of the Contractor's QAP and as mandated by DOE O 414.1D Admin Chg. 1 "Quality Assurance." The S/CI program must have effective controls and processes that will ensure items and services for the SPRPMO meet specified requirements; prevent entry of S/CI into the SPR's supply chain; and ensure detection, control, reporting, and disposition of S/CI's. The QAP

shall also utilize the guidelines listed in DOE G 414.1-2B Admin Chg. 2, Section 5.0. Nonconforming items that do not meet the definition of S/CI (per DOE O 414.D Admin Chg. 1) must be controlled by site procedures for nonconforming items. The S/CI prevention program must include S/CI oversight commensurate with the facility/activity hazards and mission impact. It must identify the position responsible for S/CI activities and for serving as point of contact with Office of Health, Safety, and Security, and it must provide for training and informing managers, supervisors, and workers on S/CI processes and controls.

The Contractor will establish and maintain a comprehensive and integrated Contractor Assurance System (CAS) program in accordance with QA requirements mentioned above and will address the criteria described in DOE O 226.1B, "Implementation of DOE Oversight Policy" and SPRPMO O 226.1C, "Strategic Petroleum Reserve Project Management Office Oversight Program." The CAS program will address the following aspects of operations Environmental Management System, Safety and Health, Security/Safeguards, Fire Protection/Emergency Management, Quality Assurance Program, Cyber Security and Information Technology Services/Data Systems, Engineering and Construction, Project Management, Cavern Integrity, Operations and Maintenance, Financial Systems, Personnel/Human Resources/Human Capital, Property, Procurement, Internal Audit, and Life Extension 2. The Contractor will perform a validation on the effectiveness of their CAS program.

The Contractor's QAP, in conjunction with their CAS program, will ensure the timeliness of corrective action implementation and the effectiveness of corrective actions. Corrective actions will be made on the basis of a well disciplined and thoroughly documented casual analysis. These programs will ensure the effectiveness of assessments and self-identification of non-compliances.

The CAS must include development of an issues management program capable of categorizing the significance of findings based on risk and priority and other appropriate factors that enables Contractor management to ensure that problems are evaluated and corrected on a timely basis. For issues categorized as findings, Contractor management must ensure activities identified by SPRPMO O 226.1C, Attachment 1, Section 1.e.(3) are completed and documented.

The Contractor will ensure the development of an issues management program which includes a trending and analysis based on validated information of all findings/discrepancies/observations for areas of improvement, lessons learned, as well as an opportunity to eliminate potential system weaknesses.

The Contractor will pursue, acquire, and maintain International Standards Organization (ISO) 9001:2015 (or latest revision) certification. The Contractor will use a registrar that has been certified by the Registrar Accreditation Board. The Contractor will maintain this certification for as long as the contract is in effect.

The Contractor will maintain an SPRPMO Lessons Learned (LL) database. The database will meet the requirements of DOE O 210.2A, "DOE Corporate Operating Experience Program," and SPRPMO O 210.3, "Lessons Learned Program."

The Contractor will be responsible for flowing down all DOE requirements to subcontractors.

II. DELIVERABLES

Dates are indicated where feasible. However, should one of the below dates become inconsistent with an official milestone, the milestone shall govern. Documentation submitted for deliverables identified below will be evaluated against the criteria, review, and approach documents (CRADs) developed by the Office of Health, Safety and Security, where applicable.

Deliverables include the following:

<u>Deliverable (E = Electronic via Link to a Document</u>

Management System, H = Hardcopy)

Due

Management Program:

- 1. Letter Identifying Senior Manager Responsible of QAP for review/approval and Letter identifying position responsible for S/CI activities and for serving as point of contact for Office of Health, Safety, and Security (annual) (E)
- 2. Review QAP and submit summary of annual review, including all QA procedures and work instructions referenced in the QAP (e.g., OA Procedures, PI Procedure, QMS Procedure, and S/CI Procedure) (annual) (E)

January 10, 2019

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<u>Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)</u>

<u>Due</u>

3. Master Assessment Schedule (identify management assessments, self-assessments, and all oversight activities) (quarterly) (E)
Report on oversight activities at each Project Review

October 31, 2019 (for 4th Qtr of Previous Year) January 31, 2020 (1st Qtr) April 30, 2020 (2nd Qtr) July 30, 2020 (3rd Qtr)

4. Calculate and submit CAEI (quarterly) (E)

October 31, 2019 (for 4th Qtr of Previous Year) January 31, 2020 (1st Qtr) April 30, 2020 (2nd Qtr) July 31, 2020 (3rd Qtr)

5. Calculate and submit AEI (quarterly) (E)

October 31, 2019 (for 4th Qtr of Previous Year) January 31, 2020 (1st Qtr) April 30, 2020 (2nd Qtr) July 31, 2020 (3rd Qtr)

Quality Improvement:

6. Quality Improvement Program Status (quarterly) (E)

October 11, 2019 (for 4th Qtr of Previous Year) January 10, 2020 (1st Qtr) April 10, 2020 (2nd Qtr) July 10, 2020 (3rd Qtr)

7. Provide an electronic report of Lessons Learned Program activity (quarterly) (E)

October 11, 2019 (for 4th Qtr of Previous Year)
January 10, 2020 (1st Qtr)
April 10, 2020 (2nd Qtr)
July 10, 2020 (3rd Qtr)
October 31, 2019 (for 4th Qtr of Previous Year)

8. Provide a status report for open non-conformances that are in excess of 44 days overdue (from the action due date). Status of each report line item should include a commentary which explains the overdue status. (quarterly) (E)

Report on CAP status at each Project Review.

January 31, 2020 (1st Qtr) April 30, 2020 (2nd Qtr) July 31, 2020 (3rd Qtr)

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<u>Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)</u>

Due

9. Submit Semiannual CAS Report to include the following sections:

October 11, 2019 April 10, 2020

• Training / Qualifications:

QA Evaluation and Trending Report of the Contractor's Personnel Training and Qualifications Program (semiannual) (E)

• <u>Documents & Records</u>:

QA Evaluation and Trending Report of Contractor's Documents & Records System (semiannual) (E)

• Work Processes:

QA Evaluation and Trending Report of the Contractor's RAM Program (semiannual) (E)

QA Evaluation and Trending Report of the Contractor's Conduct of Operations (semiannual) (E)

QA Evaluation and Trending Report of the Contractor's Drawdown Program (semiannual) (E)

QA Evaluation and Trending Report of the Contractor's Crude Oil Quality Program (semiannual) (E)

QA Evaluation and Trending Report of the Contractor's Maintenance Management Program (semiannual) (E)

QA Surveillance and Inspection of Site/Supplier Activities (monthly) (E)

<u>Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)</u>

Due

• <u>Design</u>:

QA Review of Design Documents (including design reviews and ECPs) (semiannual) (E)

• <u>Procurement</u>:

QA Evaluation and Trending Report of M&O contractor's Procurement Program (including SMTR responsibilities) (semiannual) (E)

• Inspection & Testing:

QA Evaluation and Trending of M&O's Inspection and Acceptance Testing Program (semiannual) (E)

Management/Self-Assessments:

10. Management Assessment Plan which includes all areas to be assessed (E)

October 11, 2019

11. Conduct Management Assessments and submit assessment report for each organization (E)

Within 45 calendar days after beginning of each assessment

12. OA Assessment Plan for each site assessed (E)

No later than 14 calendar days prior to assessment

13. Conduct OA for each site and complete final OA Appraisal Site Report and Trending Analysis (E)

OA per OA schedule, and report within 30 calendar days after completion of each assessment

14. Summary OA/Management Assessment Program Report and Trending Analysis (annual) (E)

October 11, 2019

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<u>Deliverable (E = Electronic via Link to a Document</u> Management System, H = Hardcopy) Due

Independent Assessments:

15. Submit FY 2019 ISO 9001 Assessment Schedule (E)

Within 3 working days of finalizing the

schedules with the ISO

Registrar

16. Submit FY 2019 ISO 9001 Assessment Plans (E)

Within 3 working days of receiving assessment

plan(s) from ISO

Registrar

17. Submit ISO 9001 Registrar Report (E)

Within 3 working days of receiving report from

ISO Registrar

18. Submit corrective action plans for ISO 9001 fiscal

year audits (including ATS Number) (E)

Within 3 working days of submitting corrective action plan as identified in ISO Registrar's

Report

19. Submit closure for ISO 9001 corrective action plans for fiscal year audits (including ATS Number) (E)

Within 3 working days of closing corrective action plan

Suspect/Counterfeit Items (S/CI):

20. S/CI Program Status Report (quarterly) (E)

October 11, 2019 (for 4th Qtr of Previous Year) January 10, 2020 (1st Qtr) April 10, 2020 (2nd Qtr) July 10, 2020 (3rd Qtr)

Contractor Assurance System (CAS):

21. CAS Program Description Documents for review/approval (annual) (E)

October 11, 2019

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Due

<u>Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)</u>

22. Develop Assessment Plan and conduct Assurance Activities for CAS Program (E)

Plan within 14 calendar days prior to assessment, and complete assurance activities within 30 calendar days following the end of each quarter

23. CAS Management Summary Report (annual) (E)

24. Submit an Oversight Report (quarterly). (E)
Results to be presented at each Project Review

October 11, 2019 (for 4th Qtr of Previous Year) January 12, 2019 (1st Qtr) April 12, 2019 (2nd Qtr)

July 12, 2019 (3rd Otr)

October 12, 2019

25. Perform and submit a company-wide issues management trending analysis of findings/discrepancies/observations (quarterly). (E)
Present results at each Project Review. Trending should focus on analysis of findings to identify potential systemic issues, areas of concern/opportunities for improvement utilizing an organized management framework as the basis for analysis (e.g. Conduct of Operations, ISM, etc.).

October 31, 2019 (for 4th Qtr of Previous Year) January 31, 2020 (1st Qtr) April 30, 2020 (2nd Qtr) July 31, 2020 (3rd Qtr)

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management – Quality Assurance

	CRITERIA	PERFORMANCE MEASURE	FY 2020 OUTPUT	
			MINIMUM	TARGET
1.	ISO 9001 (latest revision) – Certification.	Obtain and maintain certification.	September 28, 2019	September 14, 2019
2.	Corrective Action Effectiveness Index (CAEI)			
	CAEI measures the timeliness of corrective action implementation and effectiveness of corrective action in preventing recurrences of issues and events.	$\begin{aligned} & CAEI = (200,000~x~\sum \left[(Item_1~x~WF_1) + (Item_2~x~WF_2) + \ldots + (Item_n~x~WF_n) \right] / \\ & Monthly~Hours~Worked \end{aligned}$ $& 200,000~hour~constant~\\ & Monthly~Hours~Worked = Total~contractor~\\ & work~hours~for~the~accounting~month~\\ & Item = the~number~of~times~the~item~occurs~\\ & within~a~month~\\ & WF = weighted~factor~based~on~item~category,~\\ & as~defined~in~Table~1.0~below~\\ & See~Table~1.0~\\ \end{aligned}$	The allowable three monthly rolling average for the CAEI must not exceed 30.	The allowable three monthly rolling average for the CAEI must not exceed 20.

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management – Quality Assurance

	CRITERIA	PERFORMANCE MEASURE	FY 2020 OUTPUT	
			MINIMUM	TARGET
AEI measure assessments a completion o management assessments master assess identifying neidentification ISO, OSHA, contractor In	Effectiveness Index (AEI) es the effectiveness of and self-identification of non The index includes of scheduled assessments (i.e. assessments, independent & self-assessments) on the sment schedule, and self- ion-compliances prior to in by an external party (i.e. M&O contractor QA, M&O internal Auditing Office, 3rd iors, and DOE).	AEI = (∑ [(Performance Item1 x WF1) + (Performance Item2 x WF2) + + (Performance Itemn x WFn)]) / 100 100 hour constant Performance Item = the number of times the item occurred within a month WF = weighted factor based on associated performance item See Table 2.0	The allowable three monthly rolling average for the AEI must not exceed 1.5.	The allowable three monthly rolling average for the AEI must not exceed .75.

Table 1.0 Corrective Action Effectiveness Index Categories & Weighted Factors

ITEM CATEGORY	WEIGHTED FACTOR (WF)
Occurrence Report Category "R" – recurring occurrences	10
Office of Health, Safety & Security repetitive noncompliance	10
DOE identified repetitive noncompliance	10
Contractor identified repetitive noncompliance	10
Ineffective corrective action	5
Noncompliance corrective action not completed as scheduled	3
Noncompliance corrective action schedule extended	2

Table 2.0 Assessment Effectiveness Index Categories & Weighted Factors

PERFORMANCE ITEM	WEIGHTED FACTOR (WF)
Scheduled Management Assessment not completed	5
Scheduled Independent Assessment not completed	5
Scheduled Self Assessment not completed	5
Noncompliance identified by external party	10

Corrective Action Effectiveness Index Item Category Definitions

- Occurrence Report Category "R" recurring occurrences as defined in DOE O 232.2 Admin Chg. 1, Attachment 2, Section 1.g.: Significance Category "R" recurring occurrences are those identified as recurring, either directly or through periodic analysis of occurrence and other non-reportable events.
- Office of Health, Safety & Security repetitive noncompliance Two or more different events or conditions that involve substantially similar work activities, locations, equipment, or individuals where it would be reasonable to assume that the contractor's corrective actions for the first occurrence should have prevented the subsequent event/condition. Repetitive noncompliances involve similar circumstances or root causes, separated by a period of time, that suggest the possibility of a common solution. Definition per DOE Safety and Security Enforcement Coordinator Handbook dated August 2012.
- **DOE-identified repetitive noncompliance** same definition as above (per DOE Safety and Security Enforcement Coordinator Handbook dated August 2012).
- Contractor-identified repetitive noncompliance A validation/verification of an implemented corrective action plan from a previously identified nonconformance that shows evidence of still being noncompliant to the requirement or a persistently occurring discrepancy. If the corrective action plan was implemented as written and is still noncompliant then the actual cause of the problem was not identified. Thus the corrective actions put in place were not effective. If the corrective action plan was not implemented as planned or was ignored/no action taken then that is a repetitive noncompliance. A repeat finding or repetitive noncompliance is one that has been previously identified at a site and closed in the Assessment Tracking System as corrected, but which is found to still be noncompliant during a future assessment or audit.
- Ineffective corrective action Corrective actions (including corrective actions for incidents with significant negative impacts to the worker, the public, or the environment), under the purview of the Contractor, which once completed and implemented fails to mitigate the identified non-conformance (as evidenced by multiple similar non-compliances that in aggregate indicate a significant programmatic breakdown. Corrective actions that fail to globally implement solutions across the organization may be considered ineffective if they do not resolve similar occurrences of the identified non-conformance throughout the organization.
- Noncompliance corrective action not completed as scheduled Corrective actions, under the purview of the Contractor (including corrective actions for incidents with significant negative impacts to the worker, the public, or the environment) that is not completed on or before its Scheduled Completion Date as defined in the Assessment Tracking System.

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• Noncompliance corrective action schedule extended – Corrective actions, under the purview of the Contractor (including corrective actions for incidents with significant negative impacts to the worker, the public, or the environment) which is extended past its original Scheduled Completion Date.

Assessment Effectiveness Index Performance Item Definitions

- Scheduled Management Assessment not completed Management Assessments are defined by DOE G 414.1-1C Section 3.5.1 as a periodic introspective self-analysis, conducted by management, to evaluate management systems, processes, and programs to ensure the organization's work is properly focused on achieving desired results. Any Management Assessment not completed (including a completed report) as required by the approved schedule during a given calendar year will be considered not completed for the purposes of this measure.
- Scheduled Independent Assessment not completed Independent Assessments are defined by DOE G 414.1-1C Section 3.5.2 as an assessment conducted by individuals within the organization or company but independent from the work or process being evaluated, or by individuals from an external organization or company. Any Independent Assessment not completed (including a completed report) as required by the approved schedule during a fiscal year will be considered not completed for the purposes of this measure.
- Scheduled Self-Assessment not completed Self-Assessments are performed by personnel within a process or entity or with direct responsibility for a process or entity that are designed to gauge effectiveness, operability, compliance, or status. Any failure to complete Self-Assessments as scheduled on an approved schedule and documenting results as prescribed for any self-assessment program will be considered a noncompleted assessment.
- Noncompliance identified by external party Any noncompliance identified by an external assessor or organization (that is any organization external to the contractor being assessed). Noncompliance is defined as any inadequacy that is found during an assessment that does not meet the intent of a contractor's documented procedure, DOE requirement (policy, order, manual, guide, etc.), federal or state law, or other applicable requirement (e.g., contract, standard). External assessments include but are not limited to ISO 9001, ISO 14001, OSHA VPP, Accident Investigations (Judgment of Needs), OIO Investigations, GAO Investigations, IG Investigations, HSS Investigations, DOE Onsite Management Appraisals, DOE Security Surveys, DOE Technical Assurance Surveillance Reports (TASRs), DOE Observation Reports, and DOE Technical Assessments.

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M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Procurement/Contracts

I. DESCRIPTION OF WORK

The Contractor shall develop and maintain a general purchasing activity for the purpose of entering into subcontracts for the performance of work required to support the SPR. The Contractor shall acquire equipment, services, supplies, and publications, not otherwise listed as Government-furnished, to perform the functions covered by the contract. These acquisitions and services shall also support DOE and other SPR contractors as directed by the Contracting Officer. The Contractor shall subcontract for construction requirements to support maintenance and operations, including the approved construction program.

As applicable, the Contractor shall adhere to the requirements of Federal and DOE acquisition regulations, directives/policies, as well as DOE-approved company procedures and policies. The Contractor shall develop and maintain procurement policies and procedures, approved by the Contracting Officer, necessary to implement effective and efficient commercial practices. The Contractor shall maintain an approved Balanced Score Card Program in order for the Contracting Officer to assess the adequacy of the Contractor's purchasing system.

The Contractor shall perform effective management, administration and oversight of all issues related to Contract No. DE-FE0011020 as required to ensure the timely dissemination of all performance direction received from the Contracting Officer to all M&O contractor organizations as well as a thorough review of such direction to ensure that all actions are implemented in accordance with the contractual requirements and the prime contract Work Authorization Directives. The Contract Management function shall also be responsible for management and negotiation of the M&O contractor award fee pool, and management of the Contractors Membership, Registration, and License Budget.

II. <u>DELIVERABLES</u>

Deliverables include the following:

	iverables (E = Electronic via Link to a Document nagement System, H = Hardcopy)	<u>Due</u>
1.	Socioeconomic Subcontracting Goals (E)	Annually (September 1)
2.	Socioeconomic Subcontracting Achievements vs. Targets (E)	Monthly (10 th of month)
3.	Subcontracting Report for Individual Contracts (E)	Semiannually (October 30 and April 30)
4.	Summary Subcontract Report (E)	Annually (October 30)
5.	FY 2019 Balanced Score Card Final Report, including the FY 2020 Balanced Score Card Self-Assessment Plan (E)	Annually (October 30)
6.	Davis-Bacon Report (E)	Semiannually (October 5 and April 5)
7.	Strategic Sourcing Cost Savings Report (E)	Quarterly (October 15, January 15, April 15, July 15)
8.	Strategic Sourcing Plan	September 20

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Deliverables (E = Electronic via Link to a Document
Management System, H = Hardcopy)

- 9. M&O Subcontract Reporting Capability (MOSRC) for FY 2020 Transactions (E)
- Monthly (20th of the month for prior month's transactions)
- 10. FFATA Sub Award Reporting System (FSRS) List of subcontract awards to be uploaded to FSRS (E)
- Monthly (15th of the month)

Due

- 11. Report of General Liability Claims/Settlements and Outstanding Consulting Agreements (E)
- On Occurrence and Quarterly (Within 30 day of the close of the quarter)

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Procurement/Contracts

CDITEDIA	DEDECORMANCE MEACURE	FY 2020 OUTPUT			
CRITERIA	PERFORMANCE MEASURE	MINIMUM	TARGET		
1. To deliver to the contractor's customers on a timely basis those best value products and services necessary to accomplish the purposes of the Government's contract, utilizing the contractor's experience, expertise, and initiative consistent with Department of Energy Acquisition Regulation Subpart 970.	Achievements relative to Procurement Balanced Score Card performance targets.	Meet or exceed 70 percent of all performance targets	Meet or exceed 85 percent of all performance targets		

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Project Management

I. <u>DESCRIPTION OF WORK</u>

Contractor ensures that all technical and administrative program functions are planned, controlled, directed, analyzed, documented, presented, and reported in a disciplined, cost-effective, timely manner.

A. Management of Contract Activities

Administrative and technical programs are conducted in a manner that will:

- 1. Maintain the SPR's drawdown readiness procedures.
- 2. Eliminate unnecessary risks.
- 3. Create a work environment that will ensure effective uninterrupted facilities operations.
- 4. Actively review, identify, and communicate to DOE management activities that could impact current or future operations of the SPR.
- 5. Establish and maintain DOE and public confidence in the management of the SPR.
- 6. Improve the economy, efficiency, and effectiveness of contract performance.

Place specific emphasis on maintaining SPR drawdown readiness (consistent with Level 1 criteria) and compliance with all relevant Environmental, Safety and Health and Equal Employment Opportunity statutes and regulations.

The Contractor shall prepare and submit the performance self-assessments as outlined in the list of deliverables.

B. Project Planning and Control

- 1. Develop, implement, and maintain a management control system in accordance with DOE guidelines and SPR-related Orders and directives (DOE Order 413.1B, Internal Control Program).
- 2. Assure that the electronic management of Project/Program Review action items is maintained in a current status and the data report is completely accessible to DOE.
- 3. Ensure that all work assigned by WADs under the contract are properly assigned within the Contractor's organization structure and contract work breakdown structure.
- 4. Ensure that all work assigned by WADs is planned, in accordance with the appropriate Departmental, Federal, State, and local regulations.
- 5. Ensure that work package budgets are formulated using established estimating techniques. When reasonable and cost effective, work packages should include all costs by cost elements.
- 6. Develop and maintain the Annual Operating Plan in accordance with DOE/SPR guidance and specifically in accordance with SPRPMO O 130.1C, M&O Contractor's Annual Operating Plan Formulation and Execution. The Annual Operating Plan will include both obligation and cost plans.
- 7. Support Annual Operating Plan (Obligation and Cost) performance analysis, documentation, and reporting in the Cost Management Report and Project Reviews, and special meetings in accordance with DOE guidance.
- 8. Maintain an updated SPRPMO M&O Work Breakdown Structure for all applicable projects.
- 9. Maintain an updated SPRPMO M&O Project System Description.

C. <u>Legal Services</u>

- 1. Provide legal advice and assistance in support of contractor functions and to DOE as directed by the Contracting Officer.
- 2. Support preparation of documents.
- 3. Assist in defending claims and suits, involving DOE when requested.
- 4. Provide legal support to pursue and defend against claims and suits, including warranty actions, consistent with contractual requirements and your approved litigation management procedures, including submission of outside counsel billings for DOE approval.

D. Communications and Public Affairs

- 1. Manage an effective communications and public affairs function in support of drawdown readiness and emergency operations, including participation in all exercises and reviews and execution of requisite training for pertinent individuals.
- 2. Perform duties in connection with media and public contacts and inquiries. This includes support in preparing for interviews, issuing press releases, maintaining current footage, updating presentation material, coverage at public hearings, community activities, and participating in communications programs, as requested by DOE.
- 3. Plan and administer an effective community outreach program consistent with contract provisions.
- 4. Maintain a current media library comprised of material to be used for exhibits and presentations. Provide support in arranging exhibits and designing presentations.
- 5. Provide support for the yearly Louisiana Regional Science Bowl.

E. Miscellaneous Services

- 1. Provide support for all activities and initiatives required for conducting the operations of the SPR involving programmatic capability, capacity, mission or initiatives changes, and associated responsibilities such as investigations and assessments.
- 2. Provide Printing Management in accordance with the Government Printing and Binding Regulations.
- 3. Provide Graphics and Photography Services in accordance with customer requests and requirements.
- 4. Manage an effective risk management and liability program as required by law or regulation and in compliance with contract requirements.

F. Site Support

Provide technical, management, and administrative support for site functions covering all disciplines.

G. Site Management

Includes overall management to accomplish the mission of oil storage, drawdown, and continued site readiness. Provide for the overview, monitoring, and coordination of site activities with New Orleans directives, instructions, and policies, and interfaces with DOE site counterpart.

H. Records Management

M&O Contractor shall provide a Records Management Program in accordance with prescribed contractor requirement documents for records management. Manage Federal Records created or received by M&O Contractor according to NARA-approved schedules and practices. Maintain a Records Inventory and Disposition Schedule (RIDS) and provide records (electronic and/or paper based), including email records management capabilities and a vital records program.

II. <u>DELIVERABLES</u>

Deliverables include the following:

	iverable (E = Electronic via Link to a Document nagement System, H = Hardcopy)	<u>Due</u>
1.	Quarterly Project Review Material and Presentation (E) and (H)	To Be Determined
2.	Planned Cost versus Actual Cost Variance Explanation (Legal) Report (H)	Within 14 calendar days of the quarter being reported
3.	Annual Diversity Plan (E) and (H)	August 31
4.	Update of SPR Blue Plate Presentation (Slide Show – (E), Video – (H)	January 31 and July 31
5.	Biennial Review of SPR Video (E)	August 31 (Every Other Year)
6.	Proposed Insurance Program (E)	Annually (45 days after implementation if corporate sponsored or 5 days prior to implementation if third-party sponsored)
7.	Plan Experience Reporting, Clause H.42 (E)	Annually (Within 90 days of the close of policy year)
8.	Report of General Liability Claims/ Settlements	On Occurrence and Quarterly (within 30 days of the close of the quarter)
9.	Quarterly Self-Assessments (E), as applicable	5 workdays after end of each evaluation period
10.	Printing and Publishing Three-Year Site Plan (E)	Annually (due by date established by DOE Acquisition and Sales Director)

	iverable (E = Electronic via Link to a cument Management System, H = Hardcopy)	<u>Due</u>
11.	Commercial Printing Plan(E)	Annually (due by date established by DOE Acquisition and Sales Director)
12.	M&O Record Inventory & Disposition Schedule (E)	Annually, by September 30
13.	Assessment of M&O Records Management Program (E)	Quarterly (Within 30 days of the close of the quarter)
14.	Update and Recertify SPR's Records Management Compliance Plan (E)	Annually, September 30
15.	Review and Recertify SPR's Records Management Plan – SPRPMO 0319 (E)	Annually, September 30
16.	Training Plan to prepare all SPR users to use the New Electronic Management System	One-time, by December 30, 2019

III. PERFORMANCE MEASURES

None.

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Information Technology

I. DESCRIPTION OF WORK

Manage, operate, and maintain computer services to latest versions within one year of version release (unless there are known compatibility issues with other major SPR applications and thus relieved of this requirement by DOE), telecommunication services, office automation, software engineering, and information systems (e.g., Enterprise Resource Planning, SPR Mission-Related Applications such as Sales Offer Evaluation Program (SOEP) and Crude Oil Sales Offer Program (COSOP), Crude Oil Valuation and Tracking System (COVATS), Document Management, Collaboration (SharePoint and K2), E-mail, Extranet Infrastructure, etc.) required to support the mission and goals of the SPR. The information technology and communications functions shall be performed in compliance with the current approved Technical Baseline infrastructure and pertinent DOE Orders and SPR Orders and procedures, the Federal Information Resources Management Regulations, and DOE Chief Information Officer Information Architecture Standards as adopted by SPR.

The M&O contractor shall:

A. Operate and maintain the business application and database servers, peripheral hardware, and associated software. Conduct appropriate and timely maintenance of in-house developed applications as required to address user requirements, fix vulnerabilities, and upgrade/patch underlying infrastructure. Manage and backup information to ensure data integrity and availability; conduct performance analyses, capacity planning, and configuration management tasks to ensure adequate, current resources; provide consultation services; maintain current operating systems software with migration to latest releases as soon as practical; and maintain a list of physical inventory items that are procured and/or turned over to the M&O contractor to manage. Migrate to more automated systems of Information Technology-oriented configuration management (CM) for software, hardware, and cyber security, and continue the Information Technology Project Portfolio effort. On an annual basis, identify other areas for

innovation that will provide for improved user experience by increasing end user capabilities (self-service or otherwise), and by addressing known end user pain points.

- B. Operate and maintain the Network Infrastructure consisting of wide-area network file/print servers, virtualized server farm, Internet, and fax servers, and related routers, switches, and other communications equipment. Evaluate using cloud services to replace/augment network application servers and services. Additionally, determine if the footprint of the SPR Alternate Data Center can be reduced by offloading servers to the cloud. Manage and control user identities for information systems, as well as maintain the implementation of Homeland Security Presidential Directive-12 (HSPD-12) Logical Access at the domain level of PIV logon to include local, remote, and privileged user access, or other multifactor authentication (MFA) capabilities as applicable. Infrastructure support will include at a minimum operation and maintenance of local and site Voice Over IP (VOIP) telephone systems, cellular services with integrated mobile computing, video conferencing, video bridge, and data communications facilities to include install, move, add, and change tasks for all sites; issue service orders and coordinate Federal Telecommunications System (NETWORX), and leasedline service; coordinate trouble reports; monitor network facilities to assure availability, operating efficiency, incorporating the use of SCOM for server to application monitoring, and adequate bandwidth capacity to the sites; minimize unplanned network downtime; perform routine analysis to minimize misuse of telephone resources; and maintain associated equipment inventory and circuit inventory.
- C. Provide Personal Computer (PC), Tablets, Smart Phones, Thin Client Appliances, and Local-Area Network (LAN) and Wide Area Network (WAN) support by responding to requests for acquisition, developing requirements, installation of PCs and networks, including performance tuning of networks. Provide Help Desk service and fully support standard SPR PC software suite. Provide LAN administration and network management for all SPR networks; provide preventive and corrective maintenance for all PCs and LANs; make required upgrades and maintain a complete library along with an appropriate level of configuration control on all SPR Data Systems infrastructure. Maintain and continue to develop the capacity for secure telecommuting at the SPR. Provide adequate assurance that approved Information Technology requests for new IT Projects (which may include Automated Data Processing (ADP) Hardware, ADP Software, or services) are processed as necessary to support the SPR mission. Assure timely

- delivery of initial project schedules for all IT Requests that will have a duration greater than 60 days as required.
- Support the SPR computing needs by continuing the developing and/or acquiring and implementing additional functionality of computer applications service on the Enterprise Resource Planning System or in SharePoint. Build new applications and enhance existing applications utilizing a technology included in the Information Technology Long Range Plan. Develop mobile applications to support internal SPR business process. The mobile apps shall be developed using the technology from the IT Long Range Plan. Develop a plan to migrate existing Java applications to SharePoint. Activities include advising users on the computing capabilities, requirements definition, design, program development, acquisition, implementation, and maintenance of applications. This support will complement and incorporate the Content Management effort which will proceed toward implementation. Continue to develop a Middleware tier architecture utilizing web services to minimize custom integrations between applications to support a seamless enterprise architecture supporting a user portal interface and single sign-on network login. Continue efforts to drive additional value from and utilization of the Systems, Applications, and Products (SAP) solution.
- E. Operate and constantly improve a SharePoint Centric Content Management System application to perform combined Records Management and Document Management functions and execute the necessary integration between this system and the other corporate systems, other Content Management Applications (until replaced), and SAP. Incorporate SharePoint as the collaborative and document management phase of the Content Management process. Implement and manage SPR records in accordance with Presidential Mandate M-19-21.
- F. Implement and administer a security program for classified, unclassified, and unclassified sensitive information in accordance with DOE Orders; maintain and submit revisions to SPR System Security Plans (SSPs); maintain program documentation; implement and perform Continuous Diagnostics and Mitigation (CDM) and periodic risk assessments and vulnerability assessments in accordance with the current Risk Management Approach Implementation Plan (RMA IP), and Federal Information System Management Act (FISMA) reporting requirements; review new releases of the RMA IP and create an impact assessment report for the implementation plan within 60 days; meet RMA IP plan of action and milestone (POAM) scheduled completion dates. Provide annual security awareness training and

conduct end-user email phishing tests at least bi-monthly. Perform periodic information security audits and penetration testing to ensure compliance with RMA IP. Provide defense-in-depth protection for SPR network, patch operating system (OS) and application vulnerabilities per the SPR Vulnerability Management Procedure, and monitor DOE-iJC3 communications for current threats and apply blocks of know malicious sites within 3 business days of release by iJC3. Provide for protection of SPR sensitive data by providing encryption for mobile assets as well as digital rights management capabilities for sensitive information. Safeguard protected personally identifiable information (PII), per DOE Memorandum, Management and Security of Personally Identifiable Information, dated April 17, 2013, by utilizing processes and solutions to identify unprotected PII on information systems, as well as monitor/prevent loss of PII as provided by applicable DLP solutions. Develop and maintain a disaster recovery/contingency backup plan and operations; this will include the Stennis Alternate work site and the Alternate Data Center (ADC). Prepare an SPR Cyber Security Program Plan as an umbrella document to coordinate the SSPs and other cyber security-related documents as appropriate. Execute CDM for control testing per the RMA IP. Produce annual continuing authority to operate letters per the RMA IP, with full certification and accreditation (C&A) packages every 4 years for SPR unclassified systems, and every 3 years for the SPR classified system. Address all audit and review findings in an adequate and timely manner to ensure compliance with DOE O 205.1C or the most recent guidance included as a contract requirement.

- G. Continue performance-based training (training oriented to that required to perform their job duties) for IT personnel and maintain appropriate level of certification for the help desk staff, network engineers, programmers, and cyber security personnel. Support user training and user self-help to further the change management process required when implementing new systems. Indicate innovation as a core value in employees and in planning IT solutions (e.g., embrace cloud computing, social networking tools, IP-based phone switch, etc., as appropriate).
- H. Plan, budget, and acquire information systems, applications, and tools that support SPR information systems and telecommunications requirements using an appropriate Information Technology configuration management process. Prepare and maintain the SPR Information Technology Long-Range Plan (LRP), prepare budget submittals consistent with the LRP, and prepare the M&O contractor portion of the OMB Exhibit 53's and 300's as required

(annually). An Acquisition Strategy shall be prepared and submitted to DOE for all acquisitions exceeding \$250,000 prior to beginning the acquisition procurement process. For all acquisitions less than \$250,000 but more than \$50,000, an Acquisition Summary shall be submitted to DOE before the procurement process. The Contractor shall support and participate in IT Weekly Project status meeting, participate on the SPR Information Technology Planning Committee (ITPC), and participate in the Information Management Council.

- I. Make continuously available to DOE Information Systems and Technical Services staff: Access to Help Desk Management software, Information Technology Equipment Software Inventory, and the Information Technology Project Schedules, and appropriate outputs of the Microsoft System Center Solutions as implemented.
- J. Establish, maintain, and administer a program for effective Information Technology (IT) acquisitions and management consistent with Federal Information Technology Acquisition Reform Act (FITARA) principles. Define and utilize Enterprise Architecture processes for managing IT investments. Leverage blanket purchase agreements (BPAs) and existing contract vehicles such as NASA SEWP and GSA for IT procurements, when appropriate to meet SPR mission needs and providing best value. Define IT project management best practices; and manage, monitor, and control IT projects per defined processes.
- K. Adopt a continuous improvement methodology as a core value in furtherance of innovation and business process improvement.
- L. As directed by SPR management, support and implement DOE-level initiatives such as OneID and Data Taxonomy, as well as Federal mandates such as Binding Operational Directives (BOD), DHS Continuous Diagnostics and Mitigation (CDM), and Data Center Optimization Initiative (DCOI). Respond to external information requests utilizing the data call workflow process.
- M. Annually conduct a survey for the IT Services Questionnaire for all SPR users to gather data on ongoing efforts to improve customer service and more focused and efficient in allocating available resources. Include a user survey at the completion of each IT Request to as the user if the IT services provided met their needs, and compile these customer satisfactions results for delivery to the DOE IT Director.

- Research, budget, and acquire information relating to implementing an N. extended wireless network at DOE's sites. Deploy mobile capability for SPR users to utilize the wireless network. Capability includes ruggedized tablets, as well as software and mobile applications for access to SPR data and business functions.
- Operate and maintain the extended wireless network infrastructure at remote sites which will consist of wireless controllers, wireless access points, switches and communications equipment. Additionally, full-time on-site Help Desk support will be required to adequately support remote users at each of the SPR field sites.

II. **DELIVERABLES**

Deliverables include the following and shall be electronic unless hard copy is requested:

	iverable (E = Electronic via Link to a Document nagement System, H = Hardcopy)	<u>Due</u>
1.	Information Management Crosscut (E)	Annually per budget reporting requirements (typically April-June)
2.	Initial Draft of Information Technology Long-Range Plan (E)	Annually, June 30
3.	Cyber Security Program Plan (E)	Initial 2 nd Week in February Final 4 th Week in July (Annually)
4.	Information Technology Long-Range Plan, Final (E)	September 30 (Annually)
5.	Review and Update documentation to reflect current continuous diagnostics and mitigation methodologies and techniques as implemented in the SPR environment, and produce Continuing Authority to Operate (CATO) Letters (E)	Annually, within 11 months of last signed CATO
6.	Project Schedules for projects of durations greater than 2 months or 80 man-hours (E)	Within 60 days of the approved IT Request
7.	ADC and Stennis Alternate Work Site Test (E)	Annually (before May 15)

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	verable (E = Electronic via Link to a Document agement System, H = Hardcopy)	<u>Due</u>
8.	IT Request ready for SPR IT Qualification Board	Within 45 days of the approved IT Request
9.	Publish annual cyber security training for privileged users (E)	August 15 (Annually)
10.	Record audit findings in the SPR ATS and create Corrective Action Plan(s) as required. Schedule actions in SPR Plan of Action and Milestones (POAM) as required (E)	60 days from Receipt of Report
11.	Vulnerability Status Report to AO (H) to include monthly vulnerability statistics as reported FE	Monthly, draft due to DOE by 7 th of each month
12.	RMA IP Impact Assessment Report (E)	60 days from release of a Risk Management Approach Implementation Plan (RMA IP) (formerly PCSP)
13.	Complete network incident workflow to capture reported incidents(E)	As required
14.	Weekly Status Report with Cyber Security Statistics (E)	Before close of business Tuesday of each week
15.	Cyber Security Awareness Newsletter (E)	Quarterly
16.	Data Calls (E)	By Workflow due date defined for each Data Call
17.	PEMP and CAS Measure Updates Recorded in Score Card (E)	Monthly, by the 6 th day
18.	Identification of PII on SPR Information Systems (e.g., scanning or other mechanisms) (E)	Monthly for File Shares and real-time for SharePoint via AvePoint Compliance Guardian; real-time for Outlook via Mimecast

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the month

	iverable (E = Electronic via Link to a Document nagement System, H = Hardcopy)	<u>Due</u>
19.	Enterprise Application Inventory (IE, MS Office, SharePoint, etc.) to include current version, maintenance end-of-life, and planned upgrade schedule (E)	Annually, with Final Long-Range Plan Submittal (September 30 th)
20.	Six-month rolling timeline (high-level) of Data Systems Projects/Efforts or implement a Portfolio- capable tool such as MS Enterprise Project to view categorized projects (E)	Monthly
21.	Quarterly Network Circuit Inventory (E)	Quarterly
22.	Long Range Plan (LRP) Draft Presentation – The contractor shall formally present the changes to the new version of the LRP document (E)	Annually, with the draft Long Range Plan
23.	Alternate Data Center Test Lessons Learned Report (E)	2 weeks after the annual ADC Test
24.	Deliver a Lifecycle of Production Hardware Report (E)	Annually, by October 1st
25.	Annual ADC Application Certification (E)	Annually, by September 30th
26.	Deliver report on the results from the annual survey for the IT Services (E)	Annually, by September 30th
27.	Vulnerability Metrics for FE (E)	Monthly, by the 22nd of each month
28.	Email Phishing Test	Bi-monthly, by the end of

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Information Technology

CRITERIA		PERFORMANCE MEASURE		FY 2020		ГРИТ
				MINIMUM		TARGET
1.	Effective response to data call requests.	Percentage of responses to data calls returned to DOE site requestor by the due date.		90%		97%
2	Cyber Security					
	Provide a high level of integrity for all major systems and major applications.	Effectiveness measures relating to blocked intrusions attempts and timeliness of security patches.	a.	Apply 95% (quarterly average) of JC3 blocks to known malicious websites within 3 days of release by JC3 with 0 instances of unrecoverable loss or corruption of data	a.	Apply 98% (quarterly average) of JC3 blocks to known malicious websites within 3 days of release by JC3 with 0 instances of unrecoverable loss or corruption of data
			b.	Apply 95% of all cyber security patches per the vulnerability management procedure (quarterly average)	b.	Apply 98% of all cyber security patches per the vulnerability management procedure (quarterly average)
3.	Responsiveness to IT Requests					
	Provide adequate assurance that approved IT requests for new Automated Data Processing hardware, software, or services are processed as necessary to support the SPR mission.	Percentage of new IT Project requests that require an Enterprise Change Proposal presented to the Qualification Board in which the project's schedule has been delivered within 45 calendar days of receiving the request.	85	% of all IT Project requests	95	5% of all IT Project requests

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Information Technology

CRITERIA	PERFORMANCE MEASURE	FY 2020 (FY 2020 OUTPUT
CKITEKIA	I ERFORMANCE MEASURE	MINIMUM	TARGET
4. Plan of action and milestones (POAMs)	Percentage of plan of action and milestones (POAMs) closed by the scheduled completion date, or by AO-approved extension date.	90%	100%

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Information Technology

CRITERIA		PERFORMANCE MEASURE	FY 2020 (Y 2020 OUTPUT	
	CRITERIA	PERFORMANCE MEASURE	MINIMUM		TARGET	
5.	Continuity of Operations for Business Critical Applications					
	Ensure high availability and security of the Crude Oil Sales Offer Program (COSOP).	Continued assurance of the high availability and continuity of operations during Cyber Security attacks and for Disaster Recover events during a sale/exchange.	b.	99.2% availability during normal operations, exclusive of planned downtime, provided by any SPR Network Control Center, Alternate Data Center, or Backup site 95% availability within 3 days of catastrophic event	а. b.	drawdown, exclusive of planned downtime, provided by any SPR Network Control Center, Alternate Data Center, or Backup site
6.	Information System Availability					
	Assure availability and reliability of business applications necessary to support the SPR mission (Critical Business Applications). Assure access to the Internet and Intranet Portal to the same average percent.	a. Average quarterly percent availability of applications: Exchange, SAP, Crude Oil Valuation Assessment Tracking System (COVATS), SharePoint, and COSOP, exclusive of planned downtime or external impacts.	a.	≥ 95% Quarterly Average	a.	≥ 98.0% Quarterly Average
		b. Average quarterly percent availability of Network and Application monitoring tools SCOM	b.	> 97%	b.	> 99.0%

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Information Technology

	CRITERIA	PERFORMANCE MEASURE	FY 2020 OUTPUT MINIMUM TARGET		
	CRITERIA	PERFORMANCE MEASURE			
7.	Information Security Assure protection of sensitive Personally Identifiable Information (PII).	Instances of loss of protected PII because of an error or omission in M&O contractor Data Systems technical administration and management of SPRPMO FISMA computing	Theft, loss, or compromise of PII for less than 100 individuals (reference USE Memo, Security Incident (Including Cyber	0 instances	
		systems, specifically excluding user error and inadvertent access as defined in USE Memo, Security Incident (Including Cyber Security) Notification Protocol, dated August 23, 2013.	Security) Notification Protocol, dated August 23, 2013)		
8.	Network Incidents				
	Assure timely response to network incidents and extended network outages.	Use network monitoring tool to SCOM to monitor that critical capabilities of the following applications are available and to minimize Network incidents and outages that impact any of the WAD applications during normal business hours (6:30 a.m.–5:30 p.m., Monday-Friday) (Criteria 6). An incident that impacts the WAD application for a period less than 4 hours is a Network Incident and will be reported in SCOM. An incident that impacts one or more of the WAD applications for a period greater than 4 hours is a Network Outage, exclusive of planned downtime or external impacts.	< 20 Incidents and < 7 Outages	< 10 Incidents and < 4 Outages	

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Financial Management

I. DESCRIPTION OF WORK

Provide financial management functions to assure that those items addressed in the work statements and requirements are accomplished in an efficient manner, provide for continuity of operations, plan for future needs, and establish confidence and credibility for the SPR.

As it relates to accounting and budgeting, develop, implement, and maintain a management control system in accordance with DOE Order 413.1B, Internal Control Program.

Assure the following general accounting and financial reporting requirements are met:

- A. Establish and maintain a financial management system and financial procedures, to include at a minimum, general, expense, and subsidiary ledgers, and related chart of accounts to ensure the submission of accurate and timely financial data to meet DOE reporting requirements and to ensure compliance with the DOE Accounting Handbook.
- B. Perform cash management activities, including the administration of banking agreements, reconciliation of bank accounts, and timely processing and collection of receivables.
- C. Prepare and submit reports to meet customer and internal reporting requirements.
- D. Issue all billings and related transfer statements and analyze and reconcile all financial transactions with other integrated contractors and DOE.

- E. Maintain one cost account system for crude oil.
- F. Provide other accounting data/reports as needed to support DOE oversight.
- G. Formulate and manage a control system designed to certify funds availability before entering into a financial commitment without the obligations necessary to fulfill that commitment.
- H. Maintain and manage a control system designed to capture all financial transactions related to property and inventory, including property and inventory purchased through DOE Direct contracts. System shall ensure that correct capitalization and depreciation processes are in place and generally accepted accounting procedures for recording costs and evaluating assets are followed.
- I. Establish and maintain a financial management system that conforms to Generally Accepted Accounting Principles (GAAP), pronouncements of the Federal Accounting Standards Advisory Board (FASAB), and Cost Accounting Standards (CAS).
- J. Maintain 100 percent of cost ceiling compliance as identified in the Financial Plan and in accordance with the WAD ceilings.
- K. Execute FY 2020 Annual Operating Plan within the associated obligations which are the FY 2019 DOE-approved uncosted obligations and the FY 2020 DOE-approved obligations.
- L. Prepare and submit by the 5th workday of every month, a current listing of open Construction Work in Progress items to DOE Finance and DOE's Support Services Contractor for review. Any discrepancies will be resolved by the 15th workday.

In order to fulfill accounts payable and travel requirements, the following tasks must be accomplished:

- A. Verify the validity of supplier invoices against related purchase orders or subcontracts and process payments in a timely manner.
- B. Process payments for all plant operating expenditures.

C. Monitor travel expense vouchers against Prime Contract requirements and process for payments, ensuring compliance with annually issued GSA per diem updates.

The following Budgeting activities are required:

- A. Coordinate preparation, submission, and execution of all annual budget request documents, including Base Case request, budget modules, construction budget, and crosscut budget data consistent with DOE Order 130.1, Budget Formulation Process, ensuring compliance with prescribed DOE and PMO budget guidance.
- B. Develop and issue labor (straight time and overtime) and fringe rates for budget requirements.
- C. Execute the FY 2020 Annual Operating Plan (AOP) Straight Time Labor at 100% or no lower than 95% below the planned Obligation.
- D. Prepare and submit impact assessments per DOE requirements. Deliverables should include explanations which address cause, impact, and proposed resolution. All deliverables should include a summary which addresses significant components of each deliverable.
- E. Review and assist in preparation of requests for project authorization.
- F. Maintain a work package database supporting the annual budget request (including all scenarios) in SharePoint.
- G. Maintain a work package database supporting the monthly budget execution in the Cost Management Report in SharePoint.
- H. Develop and submit to DOE the AOP to include Obligation and Cost Plans that supports and executes DOE priorities. Compliance with SPRPMO Order 130.1C dated July 16, 2015, M&O Contractor's Annual Operating Plan Formulation and Execution must be ensured.
- I. Prepare and issue, monthly, the Cost Management Report (CMR) that includes significant monthly changes (as defined in the Latest Revised Estimate (LRE) deliverable) to the LRE.

- J. Prepare and submit, quarterly, the cost and obligation LRE to include variance analysis explanations that address cause, impact and corrective action.
- K. Maintain a work package database supporting interim and final Revised Cost Plan submittals in SharePoint.
- L. Provide other budget data reports as needed to support Internal Reviews, Office of Management and Budget-Budgets/Inquiries, Congressional Budget-Submissions/Inquiries, and DOE Inquiries/Direction.
- M. Provide overall management of business activities.
- N. Support and implement DOE-accepted/directed budget initiatives.
- O. All budget and cost deliverables will reference the source document that was used to create the deliverable.
- P. Annually identify and achieve initiatives that work toward the goal of a reduction of year-end uncosted balance by 10% or more.
- Q. By the 3rd business day of every month, prepare and submit a current Individual Priority Listing (IPL) to DOE Finance, DOE APMs, DOE Directors, and DOE's Support Services Contractor.
- R. Within 2 business days of Change Control Board (CCB) approval, forward a list of approved CCB items to DOE Finance for review prior to actual implementation.

II. DELIVERABLES

Deliverables include the following:

<u>Deli</u>	verable (E = Electronic via Link to a	<u>Due</u>
Doc	ument Management System, H = Hardcopy)	
1.	Automated Standard Application for Payment (ASAP) Summary (E)	1 st workday (Monthly)
2.	Standard Accounting and Reporting System (STARS) Data (E)	Noon 2 nd workday (Monthly)
3.	Reconcile Integrated Contractor (IC) trial balance to General Ledger (GL) (E)	15 th of each month
4.	Financial Plan Analysis (E)	5 th workday after Issuance of Financial Plan (Monthly)

Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)		<u>Due</u>
5.	Annual Financial Reports and Analysis of Financial Statements (E) and (H)	On or about October 13 (Annually)
6.	Deposit and Disbursement Reports (E)	1st workday (Monthly)
7.	Budget Request and to include a review with DOE Budget at least 4 working days in advance of Senior Staff presentation (E) and (H)	In accordance with the annual Budget Request Guidance
8.	Cost Management Report (CMR) (E)	On the 15 th workday (Monthly)
9.	Quarterly Straight Time Labor Dollar Tracking Report (E)	On the 15 th workday (Quarterly)
10.	Annual Statement of Cost Incurred (E)	November 12 (Annually)
11.	Annual Operating Plan (AOP) and to include a review with DOE Budget at least 4 working days in advance of Senior Staff presentation (E)	As established by the AOP Schedule of Activities
12.	Cavern Remediation, Degas, and other special reports as requested by DOE (E)	15 th of each month
13.	Cost Underrun Utilization (E)	15 th workday in October for the prior fiscal year
14.	Contingent Liabilities (E)	15 th workday of 3 rd and 4 th Quarter
15.	Report of Crude Oil Inventory by Valuation and Trial Balance (E)	15 th workday (Monthly)
16.	Institutional Cost Report (E)	10 th workday (December) (Annually)
17.	Construction Work in Progress – Listing of Open Items (E)	5 th workday (Monthly)
18.	Commercial Banking Statistics (E)	12 Working Days after Quarter End (Quarterly)

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Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)	<u>Due</u>
19. Letter of Credit Pricing Calculation Worksheet (E)	Within 24 Hours of Contract Execution for Exchange Program and Within 24 Hours of Execution of the Notification of Apparently Successful Offeror for Sale Drawdowns
20. Purchase Request (PR)/Purchase Order (PO) Aging Analysis Report (E)	Submit January, April, July, and September, with justification as to why any PO older than 180 days and any PR older than 90 days are still open and what actions are being taken to close them
21. Uncosted	In accordance with approved Control Milestone Change Request
22. Annual Improper Payment and Payment Recapture Audit (E)	On or about the 15 th workday after the end of the 3 rd Quarter
23. Latest Revised Estimates and Obligation Plan with Variance Analysis and to include a review with DOE Budget at least 4 working days in advance of Senior Staff presentation (E)	Present DOE Budget: April 30, August 12 Present to DOE Senior Staff: May 11, August 19
24. Latest Revised Estimates and Variance Analysis for exceptions only for major program drivers known and increases/decreases exceeding \$100,000 (E)	Update for exception changes by the 15 th of each month
25. Headcount/Staffing Profile and Variance Analysis	5 th workday (Monthly)
26. Current Individual Priority Listing (E); Report current listing at each Project Review	3 rd workday (monthly)

Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)	<u>Due</u>
27. List of approved Change Control Board (CCB) items for DOE review prior to actual implementation; Report current listing at each Project Review	2 nd workday after CCB approval
28. Obligations Management Report (OMR) (E)	15 th workday of each month
29. Revised Cost Plan (RCP) (E)	15th workday of each month
30. CMR Negative Costs (explains negative Actuals) (E)	15 th workday of each month
31. Cost Budget Execution Report (BER), including Variances (E)	15 th workday of each month
32. Obligations (OBS) Budget Execution Report (BER), including Variances (E)	15 th workday of each month
33. Labor and Cost Management Reports (E)	15th workday of each month
34. Summary of Protective Force Hours (E)	15 th workday of each month
35. Protective Force Contractor Report (E)	15th workday of each month
36. Multi-Year Oil Sale Report (E)	15th workday of each month

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Financial Management

	CRITERIA	PERFORMANCE MEASURE	FY 2020 OUTPUT	
			MINIMUM	TARGET
1.	Provide Financial Management Processes and Systems that ensure accuracy in the financial statements.	a. Submission of Oil Inventory Valuation without errors.	a. Zero	a. Zero
		b. Submission of the monthly Integrated Contractor file without errors. No more than two submissions to meet target.	b. Noon 2 nd Workday of the Month	b. 1st Workday of the Month
2.	Transfer completed Construction Work in Progress (CWIP) costs to the Property, Plant, and Equipment Account within 6 months of completion.	Number of completed CWIP transactions not capitalized within 6 months of completion.	Zero	Zero
3.	Execute FY 2020 Annual Operating Plan (AOP) within Cost and Obligation established for the Final AOP for FY 2020.	a. Actual FY 2020 Cost executed to be consistent with total DOE-approved Cost established for the Final AOP for FY 2020 which includes BCRs processed during the fiscal year.	a. 90%b. 100%	a. 95%b. 100%
		b. Actual FY 2020 Obligations executed to be consistent with and not exceed the total DOE-approved Obligations established for the Final AOP for FY 2020 to include BCRs processed during the fiscal year.		

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Property Management

I. DESCRIPTION OF WORK

The Property Management resources are based on the Fiscal Year Contract Budget Base and support property management activities in New Orleans, including Stennis Space Center, Mississippi, and the following SPR oil storage and distribution facilities:

- A. Bayou Choctaw, Iberville Parish, Louisiana.
- B. West Hackberry, Cameron Parish, Louisiana.
- C. Big Hill, Jefferson County, Texas.
- D. Bryan Mound, Brazoria County, Texas.

The Contractor shall maintain and administer property management systems for personal property, real property, and all Government-owned, rented, or leased motor equipment, motor vehicles, watercraft, and aircraft as described in Part A (Personal Property) and Part B (Real Property) below:

PART A - PERSONAL PROPERTY

I. DESCRIPTION OF WORK

The Contractor shall use sound business practices, DOE Order 580.1A, DOE Personal Property Management Program, Federal Personal Property Management Regulations and such directives or instructions that the DOE Property Administrator may from time to time prescribe. The contractor's property management systems must be compatible with the Government's systems Energy Asset Disposal System (EADS), Property Information Database System (PIDS), GSA Fleet Drive-Thru, GSA Federal Fleet Management System (FedFMS) and the Federal Automotive Statistical Tool (FAST) so that data and reports generated by the contractor can be

used by the Government. As a minimum, the contractor's systems must include property management life cycle procedures for: (1) Requirements Determination; (2) Acquisition; (3) Accountability, Utilization, and Controls; and (4) Disposal.

The Contractor shall also develop, implement, and administer policies and programs for effective and economical management of Government property to include as a minimum:

The Contractor shall also develop, implement, and administer policies and programs for effective and economical management of Government property to include as a minimum:

- A. Plan and schedule property requirements to assure that supplies and equipment are readily available to satisfy program needs while minimizing operating costs and inventory levels.
- B. Maintain complete and accurate inventory control and accountability records.
- C. Proper care and securing of property to include storage, handling, preservation, and preventive maintenance.
- D. Identify property excess to the needs of the organization and dispose of excess storage through transfer, donation, or sale.

The Contractor shall maintain a personal property balanced program to assure objectives of the property management system are being accomplished. Property performance will be documented and compared to established goals and/or standards. Surveillance areas and goals and/or standards will be jointly developed annually by the SPRPMO Organizational Property Management Officer or the DOE Property Administrator and the Contractor Property Management Officer. The Contractor is to conduct periodic management reviews to assure compliance with prescribed policies, regulations, standards, and procedures.

The Contractor shall effectively provide warehouse management to include open, covered storage and lay down areas. Although the St. James Terminal is not used by the SPR, personal property items are housed on site and the Contractor is required to complete an annual inventory.

The Contractor shall manage the GSA Fleet Drive through portal for all GSA-leased vehicles and the GSA Federal Fleet Management System (FedFMS) for all DOE-owned vehicles. The Contractor shall input, update, and make any necessary

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adjustments to maintain the accuracy and completeness of the annual motor vehicle data using the Federal Automotive Statistical Tool (FAST), an internet-based reporting tool.

II. <u>DELIVERABLES</u>

Deliverables include the following:

<u>Deliverables (E = Electronic via Link to a Document</u> <u>Management System, H = Hardcopy)</u>	<u>Due</u>
 Physical Inventory Results (E) Ammo – Camp Beauregard, Pineville, LA Technical Industries, Channelville, TX 	Within 30 workdays of occurrence
2. Property Survey Report (Report of Lost, Missing, Damaged or Destroyed Property) (E) and (H)	Within 7 workdays of occurrence
3. Report of Personal Property Furnished to Non-Federal Recipients (E)	1 workday after October 15
4. Annual Head Quarters Personal Property Reporting(E) and (H)	1 workday after December 15
5. Property Information Database (PIDS) Report (E)	1 st workday in December
6. Precious Metal Forecast Report (E)	1 st workday in September
7. Annual Negotiated Sales Recipients Report (E)	1 workday after October 15
8. Annual Inventory Plan and Schedule Requirements (E)	Annually October 15th
9. Perpetual/Physical Inventory Results (E)	November 30 th
10. Excess Property Identification and Disposal (E)	Throughout FY
11. Property Management System Approval (E)	Every 3 years (Next Due 2021)
12. Report of Exchange/Sale (E)	1 workday after October 15

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<u>Deliverables (E = Electronic via Link to a</u> <u>Due</u> <u>Document Management System, H = Hardcopy)</u>

13. Vehicle Requirement Data Sheets (VRDS) (H) 1st workday in November

14. Annual Agency Report of Motor Vehicle Data 1 workday after Federal Automotive Statistical Tool (FAST) (E) October 15

15. Report of Exempted Motor Vehicles (E) On Request

16. EPAct 2005 Section 701 – Waiver Request (E) Mid-June

17. OMB A-11 – Budget Estimates (E) Mid-August

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T PERFORMANCE AREA: Technical Support and Management - Property Management - Part A - Personal Property FISCAL YEAR: 2020

CRITERIA	PERFORMANCE MEASURE -	FY 2020 OUTPUT	TPUT
CKITERIA		MINIMUM	TARGET
 Personal Property Management: Establish, implement, and maintain a written personal property system that: Provides for the efficient, life-cycle management (from acquisition to disposition) of DOE-owned personal property accountable to its contract; Incorporates the uniform principles, policies, standards, guidance, and performance expectations of the DOE personal property management program; and Is consistent with the terms and conditions of the contract and prescribed Federal statutes and regulations. 	Fiscal Year Annual Personal Property Requirements are met.	80 percent	90 percent

PART B - REAL PROPERTY

I. DESCRIPTION OF WORK

The Contractor shall use sound business practices, Federal and DOE Property Management Regulations, and such directives or instructions that the DOE Realty Officer/Facilities Information Management System (FIMS) Administrator may from time to time prescribe. The contractor's property management systems must be compatible with the Government's systems (FIMS) so that data and reports generated by the contractor can be used by the Government. must include property management life cycle procedures for: (1) Requirements Determination; (2) Acquisition; (3) Accountability, Utilization, and Controls; and (4) Disposal.

The Contractor shall also develop, implement, and administer policies and programs for effective and economical management of Government property to include as a minimum:

- A. Plan and schedule property requirements to assure that supplies and equipment are readily available to satisfy program needs while minimizing operating costs and inventory levels.
- B. Maintain complete and accurate inventory control and accountability records.
- C. Proper care and securing of property to include storage, handling, preservation, and preventive maintenance.
- D. Identify property excess to the needs of the organization and dispose of excess storage through transfer, donation, or sale.

FIMS is the physical assets database for DOE. The contractor shall input, update, and make any necessary adjustments to maintain the accuracy and completeness of the real property data elements within this system. The contractor, in coordination with DOE, shall conduct a FIMS Validation as required by DOE Headquarters on an annual basis. This will entail reviewing a random sample of records in the FIMS Data Base and comparing the data to related source documents for accuracy. Guidance is provided annually by DOE Headquarters.

The Contractor shall effectively manage (office, warehouse, and special purpose) spaces for SPR mission. The spaces include DOE-owned, leased, or controlled facilities and contractor leases. The Contractor is to optimize space utilization, to plan and execute office relocations, and ensure that occupied spaces are maintained at the highest level of physical and environmentally safe conditions.

It should be noted that although the full range of property management resources and the activities associated with the effective and economical management and operation of the St. James Terminal 36-inch Bayou Choctaw pipeline and 40-inch and 30-inch Bryan Mound pipelines is not applicable since they are not used by the SPR even though it is still in DOE's real property inventory. However, the St. James Terminal and the 36-inch Bayou Choctaw pipeline are outgranted to Shell Oil Products U.S. and monitored through the annually conducted Lease Performance Evaluation process. The 30-inch and 40-inch Bryan Mound pipelines are outgranted to ExxonMobil and monitored through the annually conducted Lease Performance Evaluation process.

II. DELIVERABLES

Deliverables include the following:

Deliverables (E = Electronic via Link to a

Document Management System, H = Hardcopy)	<u>Bue</u>
 Annual Status of SPR Real Estate Acquisition Report (E) Update FIMS database and secure source documents to support annual validation (E) 	Mid-February End-June
3. Report and management and/or operational work activities to be conducted on leased office, warehouse and/or special purpose space (E)	Within 24 hours of notice of proposed activity or within 1 hour of notice from duty officer of an emergency action.
4. Annual condition survey of all property assets (E)	End-June

Due

WAD NUMBER: 2020-1.T PERFORMANCE AREA: Technical Support and Management - Property Management - Part B - Real Property FISCAL YEAR: 2020

CDITEDIA	DEDECOMANCE MEASURE	FY 2020 OUTPUT	
CRITERIA	PERFORMANCE MEASURE	MINIMUM	TARGET
The Contractor shall ensure the proper stewardship of DOE-owned real property assets			
a. The Contractor shall also ensure that the data entered into FIMS is comprehensive, accurate, complete, and up to date and matches the information on the current source documents	a. Percent of accurate data included in FIMS elements based on data analysis or sampling methods.	a. 100% accuracy for FIMS Validation Performance Measures which comprises the following data elements: Assets utilized; Replacement Plan Value; Deferred Maintenance; Operating Cost (site-level); Annual Actual Maintenance (asset level); and Annual Rent. 90% accuracy for the remaining FIMS data elements	a. 100% accuracy of all FIMS data elements
b. Through active, value-based, and informed management processes that ensure the existence of adequate real property assets fully capable of meeting mission requirements under physically and environmentally safe conditions.	b. Percent of work action reports provided in accordance with requirements	b. 90% accuracy of data	b. 100% accuracy of data

PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T PERFORMANCE AREA: Technical Support and Management - Property Management - Part B - Real Property FISCAL YEAR: 2020

CRITERIA	PERFORMANCE MEASURE MINIMUM TARGET	DEDECODMANCE MEASUDE	UTPUT
CKITERIA		MINIMUM	TARGET
c. The Contractor shall conduct an annual survey of each real property asset identifying deficiencies that affect employee safety, mission readiness, operational safety, work health, environmental protection and compliance, security and property preservation.	c. Percent of accurate data in the annual condition surveys	c. 85% accuracy of data	c. 100% accuracy of data

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Human Resources

I. DESCRIPTION OF WORK

Manages and directs an organization which provides for labor compliance, compliance with DOE Regulations, policy and procedure development, implementation and interpretation, responsible for personnel administration for the sites and New Orleans, Equal Employment Opportunity (EEO) administration, employment, compensation, employee relations, medical services, employee assistance program, manpower planning, organization, control staffing plan program, and training and development activities.

A. Personnel and Human Resources:

- 1. Maintain and monitor an effective automated Human Resources Information System as well as maintain all personnel records, to include SAP Human Resource functionalities implemented.
- 2. Administer a comprehensive pay and benefits program to provide costeffective compensation and benefit package to attract and retain competent workforce and maintain compliance with applicable State and Federal regulations. Maintain a total compensation package within industry standards.
- 3. Administer employment programs for recruitment, hiring, promotions, transfers, relocations, redistribution of workforce, layoffs, outplacement, and terminations.
- 4. Administer 401K programs and COBRA-required benefits programs.
- 5. Maintain effective and harmonious employee relations ensuring full compliance with all applicable Federal and State legislation.

- 6. Coordinate effective negotiations and administration of relevant collective bargaining agreements ensuring full compliance with applicable Federal and State guidelines.
- 7. Develop, implement, and maintain an effective EEO and Diversity policy and program, consistent with the approved Diversity Plan. Develop, implement, and maintain an Affirmative Action program that will hire and promote minorities, females, veterans, and persons with disabilities. Both programs shall include appropriate involvement with community agencies, schools, colleges, and organizations that positively impact the advancement of minorities, females, veterans, and persons with disabilities.
- 8. Maintain an effective Employee Concerns Program consistent with all applicable Directives.
- 9. Maintain an effective fitness for duty program as applicable and an Employee Assistance Program (EAP) for employees and eligible dependents.
- 10. Maintain an effective occupational medical program in compliance with applicable DOE Orders.
- 11. Assure the effective and efficient administration of all employee recognition programs.
- 12. Provide timely response to any DOE requests for special studies, analyses, reports or other activities.
- 13. Perform all administrative functions related to health benefits and insurance activities for employees and their dependents, including the recoupment of costs over the \$170,000 threshold.
- 14. Maintain an orderly and efficient assignment of duties and responsibilities for the economical accomplishment of the work. Each position systematically planned so that it is logical and consistent internally and fits with other positions into an orderly, productive, and efficient organization.

B. Training and Development

- 1. Implement, operate, and maintain a learning management system that will ensure effective and efficient training and personnel development programs.
- 2. Implement a company-wide training policy which includes: authority, responsibility, administrative controls, and a systematic approach to the development of technical training and employee professional development programs.
- 3. Evaluate training programs to ensure effective use of budgeted funds.

II. DELIVERABLES

Deliverables include the following:

De	liverables (E = Electronic via Link to a Document	<u>Due</u>
Ma	nnagement System, H = Hardcopy)	
<u>Pe</u>	rsonnel and Human Resources:	
1	Employee Assistance Program Report (H)	November 15

1.	Employee Assistance Program Report (H)	November 15
2.	Report of Work Force Restructuring (E)	As required
3.	Report of Contractor Expenditures for Employee Supplemental Compensation (E)	March 1
4.	Affirmative Action Plan/Report (H)	May 15
5.	Annual Diversity Plan/Updates and Yearly Updates Thereafter	30 days prior to start of fiscal year
6.	Report Percent of Non-Legally Mandated Fringe Benefit Rate to Total Labor (E)	Monthly
7	Contractor Salary Wage Increase Expenditure	March 1

7. Contractor Salary Wage Increase Expenditure March 1 (E)

<u>Deliverables (E = Electronic via Link to a</u> <u>Document Management System, H = Hardcopy)</u>

Due

8. Report of program drug and alcohol testing results consistent with 10 CFR 707 and separate reports on each lower tier subcontractor from maintained records pursuant to applicable Directives (H)

Semiannual January 15 and July 15

9. Monthly Headcount Reports (E)

The Thursday prior to the Project Assessment Briefing, usually the third Thursday of the month

Training and Development

10. Annual Training Plan for Next Fiscal Year (October 1 – September 30) (H)

September 1 of each year

11. Annual Report of E-Learning Usage and Compliance (E)

Annually by September 30

12. A list of employees who attended training in excess of 200 hours per employee in the past fiscal year. The list will include employees name, location and title of training, and number of hours of training (E)

September 30

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Human Resources

CRITERIA	PERFORMANCE MEASURES	FY 2020 OUTPUT	
CRITERIA	FERFORMANCE MEASURES	MINIMUM	TARGET
An effective Human Resources program to include efficiencies in staffing, compensation, benefits, and employee relations.			
a. Compensation.	a. M&O contractor average salaries/wages to market reference value midpoint.	a. 80 percent	a. ≤ 120 percent
b. Affirmative Action.	b. Percentage of under-utilized categories as identified in the annual Affirmative Action Plan (where opportunities exist (new hire/promotion: 1 hire, 2 promotions)).	b. 50 percent	b. 75 percent
Ensure the implementation of an effective training program by measuring training completion and effectiveness.	Regulatory/compliance using basic qualifications training completed and recorded in SAP for all employees within 30 days.	95 percent	98 percent

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

<u>Technical Support and Management – Safety and Health</u>

I. DESCRIPTION OF WORK

The Contractor shall develop and implement a safety and health management system that identifies and controls workplace hazards and integrates safety and health into all phases of work planning and execution. The program shall encompass all SPR Government-owned and Government-leased facilities and operations as well as M&O Contractor-leased facilities operated with federal funding and used in support of SPR operations. The resulting safety and health program shall:

- a. Strive to reduce the risk of occupational injuries and illnesses, first aid cases, and safety-related incidents; and
- b. The program shall maintain and adopt the highest standards of performance (i.e., the Occupational Safety and Health Administration (OSHA) Voluntary Protection Program (VPP) criteria) and implement an Integrated Safety Management (ISM) System, ensuring the safe and healthful operation of facilities and protect workers and the public; and
- c. Emphasize management's overriding dedication to safety over schedule and cost; and
- d. Ensure safety is a precondition for all work performed to include a graded and tailored approach as part of activity-based work planning and preliminary job walk downs; and authorization approved at a level commensurate with risk: and
- e. Emphasize identification and control of workplace hazards, and implementation of a hierarchy of controls; and
- f. Encourage worker participation in reviewing work activities, identifying associated risks and implementing corrective measures; and

- g. Ensure that workers possess a questioning attitude with respect to safety, can report unsafe acts without retribution, have effective avenues to provide input to safety policies, and procedures, and that workers on any SPR facility or remote work location have the right and responsibility to stop work in the event they observe an unsafe act or if they feel uncertain that the work can be performed safely; and
- h. Promote a safety culture that is resilient to organizational drift and focuses on continuous improvement in safety vs. mere compliance; and
- i. Implement an integrated Industrial Hygiene program based on the principles of workplace evaluation, risk assessment, sampling and analysis methodologies of the American Industrial Hygiene Association's, A Strategy for Assessing and Managing Occupational Exposures, 4th edition.
- j. The safety and health program will be guided by an Integrated Safety Management System (ISMS) through application of ISM principles, and shall integrate safety into management and work practices affecting all functional areas, including, but not limited to: operations, finance, human resources, subcontractor management, maintenance, engineering design, construction, security, property control and procurement. The ISM System shall:
- k. Include behavioral safety, or a similar peer-to-peer observation and feedback process and
- Keep all Accident Prevention Manual (APM) sections current and updated in compliance with OSHA and other applicable Federal and State requirements, applicable DOE and SPRPMO requirements, and as required to maintain OSHA Voluntary Protection Program (VPP) Star status certification at all four sites; and
- m. Include a mechanism to capture employee reports of hazards; and
- n. Include a process for self-assessment, covering safety culture, the timely correction of identified deficiencies, and feedback and continuous improvement processes; and
- o. Contain an inventory of processes and tasks resulting in completed risk assessments of safety and health hazards across the SPR, ensuring that all high-

- risk, high-consequence and uncontrolled hazards have been properly assessed; and
- p. Identify and control hazards to prevent and mitigate incidents before beginning work activities, with a focus on high-consequence events resulting in unacceptable consequences; and
- q. Track and manage risks, working to reduce risk to a level acceptable to senior management; and
- r. Continuously monitor organizational performance indications to self-identify safety problems and help plan specific improvement actions; and
- s. Operate a training program which integrates safety culture into ES&H training and ensures that all personnel possess the experience, knowledge, skills, and abilities necessary to discharge their safety and health responsibilities; and
- t. Use and share lessons learned, operational experiences, incident causal analyses, and cross talks to improve safety systems across the SPR.
- u. The safety and health program shall comply with the DOE Acquisition Regulation clause located at the Code of Federal Regulations, Title 48, Part 970, Section 5223-1, DOE Order 231.1B, Admin Change 1, Environment, Safety and Health Reporting; DOE Policy 450.4A, Change 1, Integrated Safety Management Policy; SPRPMO M-450.1-1B, the SPRPMO Environmental, Safety and Health Manual, Chapter 3, Safety and Health; SPRPMO N-450.4, Implementation of Environmental, Safety and Health Contractor Requirements Documents; SPRPMO N 450 series SPR Environmental, Security, Safety and Health, and Emergency Preparedness Goals Fiscal Year 2020; SPRPMO 0037, Integrated Safety Management System Description; the Code of Federal Regulations, Title 29, Parts 1904, 1910, and 1926; the Code of Federal Regulations, Title 49, Part 195, Transportation of Hazardous Liquids by Pipeline; Louisiana Administrative Code, Title 43, Part XVII, Natural Resources Office of Conservation – Injection and Mining, Subpart 3; Texas Administrative Code, Title 16, Part 1, Chapter 3, Rule 3.95, Underground Storage of Liquid or Liquified Hydrocarbons in Salt Formations; and DOE STD 6005-2001, Industrial Hygiene Practice. The Contractor shall provide support to DOE and all Contractor elements for the implementation of, and compliance with, the safety and health elements of all DOE and SPRPMO Orders, Policies, Notices, Manuals, and Standards that apply to this Contract.

Due

II. <u>DELIVERABLES</u>

<u>Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)</u>

1. Individual injury and illness reports must be submitted electronically using the Computerized Accident/Incident Reporting System (CAIRS), as required by DOE O 231.1B, Admin Chg 1 (E)

New Injury and Illness Reports: Twice per month, on or before the 15th of the month and the last working day of the month. Initial reports must include the actual number of days away, restricted or transferred (DART) as of the date of the report.

Revised Reports: Revisions to lost work time and any information initially reported will be submitted quarterly, by the 10th day of the month following the end of each calendar quarter until the case is closed.

2. Tabulation of work hours for all SPR Organizational Codes in CAIRS

October 10, January 10, April 10, and July 10

<u>Deliverable (E = Electronic via Link to a Document</u> <u>Due</u> Management System, H = Hardcopy)

- 3. Conduct an effective causal analysis using a graded approach that is appropriate to the complexity of the situation. May be conducted in conjunction with DOE-directed investigations. Casual analyses shall be conducted by a person trained in the method used (e.g., TapRoot, 5-Why Analysis, Fishbone Diagram) and include:
 - accurate and complete descriptions of the event (including photographs as appropriate) to support identified causes
 - all root/contributing /direct causes with substantiating details, casual analysis method used
 - an association of ISMS general principles and/or core functions
 - causal analysis method used
 - proposed corrective actions/recommendations and
 - implementation schedules to mitigate identified causes
 - person(s) performing/leading the analysis

Findings for root cause analyses shall be entered into ATS. (E)

- a. Root cause analysis for vehicle accidents
- b. Root cause analysis for recordable injury or illness cases resulting in Days Away, Restricted Work or Job Transfer (DART).

Within 30 calendar days after date of accident.
3 days before new Individual Accident/Incident forms are entered into CAIRS.4

<u>Deliverable (E = Electronic via Link to a Document</u> Management System, H = Hardcopy)

<u>Due</u>

- 4. Quarterly Safety, Industrial Hygiene and Recordable Injury Quarterly Report, to include:
- 7 calendar days after the end of the quarterly period
- a. Quarterly and Cumulative Fiscal Year-to-Date Days Away, Restricted Work or Job Transfer (DART) Case Rate for:
 - i. M&O contractor and its subcontractors only (E)
 - ii. M&O contractor, its subcontractors, DOE, and it's Prime Contractors and subcontractors (E)
- b. Quarterly and Cumulative Fiscal Year-to-Date Total Recordable Case (TRC) Rate for the:
 - i. M&O contractor and its subcontractors only(E)
 - ii. M&O contractor, its subcontractors, DOE, and its Prime Contractors and subcontractors(E)
- c. Separate Cumulative Fiscal Year-to-Date Lists, with descriptions, of recordable injury or illness cases and vehicle accidents for M&O contractor, its Subcontractors, DOE, and its Prime Contractors and Subcontractors, by Occurrence Date (E)
- d. All disciplinary actions and/or enforcement actions related to safety and health (inclusive of FFPO and Contractors) (no sensitive/PII information) to include (E):
 - i. Date of initiating safety and health event
 - ii. Description of safety and health event
 - iii. Job classification

<u>Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)</u>

- iv. Employer
- v. Description of disciplinary action and/or enforcement
- e. A report analyzing safety and IH training to include (but not limited to)
- f. A report analyzing safety and IH training to include (but not limited to):
 - i. Training completion goals and number of completed and in complete training for each target audience category.
 - ii. Code each class with Safety (SAF),industrial hygiene (IH), or OSHA required (OSHA)
 - iii.Include performance measure calculation
- 5. Annual Voluntary Protection Program (VPP) Self-Assessments of Site Safety and Health Report sent to OSHA and DOE VPP for each site (E)

February 15

6. Review and update SPR Contractor Integrated Safety Management (ISM) System Description (E)

November 30

7. Conduct an SPR ISM System FY 2019 Annual Review and generate a reportcollaborative effort with Quality Assurance, Environmental, Operations (E)

December 31

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<u>Deliverable</u> (E = Electronic via Link to a Document Management System, H = Hardcopy) Due

8. Brief FY 2019 ISM System Annual Review and ISM System Description to the SPRPMO PM and SSRs; declare the ISM System effective to DOE; communicate results to the SPR sites; and post the FY 2019 ISM System Description and Annual Report to the SPR SharePoint home page (send out SPR-wide notification email).

No later than March 31

9. Submit an updated weekly First-Aid and Recordables Report (E)

Weekly every Thursday before 10:00 a.m., send updated report to the SPR ES&H Director and the DOE Safety Staff Annually, each fiscal year prior to September 30

- 10. Safety and Industrial Hygiene Survey of Firing (E) and (H):
 - a. Provide a report including, but not limited to, an evaluation of all Safety and Health requirements included in DOE O 473.3
 Attachment 2, Sections I-L, APM Sections 9
 (Bloodborne Pathogens), 15 (Electrical Safety-Related Work Practices), 23 (Hazard Communications Program), 26 (Industrial Hygiene Program), 36 (Hearing Conservation), 50 (Carcinogens), 55 (Pressurized Compressed Air and Gas). This report may be included in other contractor range assessment reports or as a separate document

11. Process Safety Management Compliance Audits (E)

As Required by 29 CFR 1910.119 (O) (next regulatory due date is December 2019)

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<u>Deliverable (E = Electronic via Link to a</u> <u>Document Management System, H = Hardcopy)</u>

Due Date

12. Industrial Hygiene Exposure Assessment plans: For each exposure assessment plan submitted, include the elements below (E):

By end of quarter for the following quarter for general plans.

a. General plans shall include the risk ranking of the exposure or operation of interest, if determined, the similar exposure group, and a justification of the risk ranking including any existing data from exposure monitoring, direct readings, or operational experiences.

Prior to execution for special and incidental plans

b. Special and Incidental exposure assessment plans shall include a detailed description of the operation, known existing controls, sampling strategy, sampling methods, analytical methods, and applicable Occupational Exposure Limits (OEL's)

As scheduled.

13. Support sites in an annual evaluation of the site real property in support of Technical Support and Management WAD No. 2020-1.T by identifying building deficiencies that affect employee safety and/or health. Deficiencies may include, but are not limited to: evidence of water intrusion from all sources, evidence of poor humidity control, evidence of active fungal growth, pest infestations, IH monitoring with results of Indoor Air Quality problems, electrical system deficiencies, other mechanical system deficiencies. Deficiencies that pose a risk to employee safety and health shall be identified, risk ranked, categorized, and dispositioned according to the requirements of TSM WAD No. 2020-1.T and the Work Order System (E

Contract Number DE-FE0011020 Page 82 of 99

August 31 or As Required

Daily or As Required

<u>Deliverable (E = Electronic via Link to a</u> <u>Document Management System, H = Hardcopy)</u>	<u>Due Date</u>
14. Provide input to the SPR Annual Report and FE Annual ES&H Data Call):	As scheduled.
15. Project/Program Review Safety and Health Slides (E)	Quarterly
16. Conduct an SPR ES&H Summit	Before September 30
17. Safety Culture Assessment Report and Briefing (E):	April 30
a. Using DOE G 450.4-1C Attachment as a guide, assess the safety culture across the SPR	
b. Includes FFPO, Contractors, and DOEc. Provide briefing to SPR Project Manager (as standalone or part of Project Review)	
18. Heroes for Zero Data Submittals (E)	Within 7 business days after the end of each month
19. Conduct Two Tripartite Safety Council Meetings. Develop developing agendas, and writing meeting minutes, track action items, develop/track corrective actions (E)	As Required

20. Safety and Health CAS Update (E)

Heat Stress Log (E)

21. Workover Safety Reports, Rig Inspection

Reports, H2S/VOC/Benzene Sampling Log,

<u>Deliverable (E = Electronic via Link to a Document</u> Management System, H = Hardcopy)

<u>Due Date</u>

22. Notification with supporting details of Industrial Hygiene overexposures/suspected overexposures (Hydrogen Sulfide alarms, VOC alarms, Benzene alarms, and/or quantitative monitoring results above the ACGIH limits or other relevant Occupational Exposure Limits (OELs

Within 24 hours and in compliance with DOE O 232.2A

23. Lock Out-Tag Out Program Summary
Summary update-report on status of LOTO
program after implementation of changes from
2019 DOE/ M&O LOTO Summit and LOTO
Effectiveness Review report

July 31

- 24. Training Effectiveness Review for the following areas:
 - a. Lockout/Tagout
 - b. Respiratory Protections
 - c. Confined Spaces
 - d. Electrical Safe-Work Practices
 - e. Personal Fall Protection
 - f. Hazard Communication
 - Emphasis on H2S and Benzene

Report status quarterly with all topic areas complete NLT September 30

25. Ensure all Life Extension 2 specific safety and health reporting is included as part of the base program WAD requirements, but is labeled as LE 2.

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management – Safety and Health

CRITERIA		PERFORMANCE MEASURES	FY 2020 OUTPUT	
	CRITERIA	I ERFORMANCE MEASURES	MINIMUM	TARGET
1.	Safety Statistics	a. Days Away Restricted /Transferred (DART) Rate per 200,000 worker hours (M&O contractor and M&O contractor's subcontractors).	1.50 Cases	≤ 0.90 Cases
		b. Total Recordable Case (TRC) Rate per 200,000 worker hours (M&O contractor and M&O contractor's subcontractors).	2.80 Cases	≤ 1.40 Cases
2.	Safety Performance	Number of incidents that include any of the following: a. A work-related fatality, or	Zero Incidents	Zero Incidents
		b. A single incident requiring in patient hospitalization of 1 or more M&O contractor or M&O contractor's subcontractor employees, including any amputation or loss of an eye.	One Incident excluding fatalities	Zero Incidents

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management – Safety and Health

CRITERIA	PERFORMANCE MEASURES	FY 2020	OUTPUT
CMIEMA	FERFORMANCE MEASURES	MINIMUM	TARGET
3. Industrial Hygiene Corrective Actions Performance: 970.5223-1 (c) (5): Provide feedback on adequacy of controls and continue to improve safety management 970.5223-1 (g): The contractor shall promptly evaluate and resolve any noncompliance with applicable ES&H requirements and the system	Corrective Actions to a DOE Finding (as communicated to M&O Contractor's S&H oversight office) entered into the Action Tracking System (ATS)	80% of all DOE-initiated, Industrial Hygiene-related ATS corrective actions (assigned to New Orleans or the Sites) submitted and approved within 45 days.	100% of all DOE-initiated, Industrial Hygiene-related ATS corrective actions (assigned to New Orleans or the Sites) submitted and approved within 45 days.

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management – Safety and Health

CRITERIA	PERFORMANCE MEASURES	FY 2020	OUTPUT
CRITERIA PERFORMANCE MEAS	I ERFORMANCE MEASURES	MINIMUM	TARGET
 4. OSHA, Safety, and Industrial Hygiene Training: 970.5223-1 (b)(3): Personnel possess the experience, knowledge, skills, and abilities that are necessary to discharge their responsibilities. SPRPMO O 420.1D Attachment 1: Establish clear and unambiguous roles and responsibilities for the conduct of all SPR activities. 	Completion of all M&O-identified and regulatory-required safety training for M&O employees. Industrial Hygiene-Related Training for IH technicians, safety personnel with IH-related responsibilities, operations/maintenance personnel with IH responsibilities, and supervisors/managers with IH-related responsibilities (OSHA) OSHA Required Training weight: 0.5 (SAF) M&O Identified, non-OSHA Required training: 0.25 (IH) IH-related training weight: 0.25 Formula: (%complete OSHA) (.5) + (%complete SAF) (.25) + (%complete IH) (.25) = total % complete	80% of all personnel with IH responsibilities trained by the end of the second quarter 2018 Must maintain a minimum of 80% for each quarter to achieve minimum annual performance.	90% of all personnel with IH responsibilities trained by the end of each quarter.

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Fire Protection/Emergency Management

I. DESCRIPTION OF WORK

Fire Protection

The Fire Protection program provides engineering and technical oversight to ensure that SPR fire equipment and systems are maintained in a manner to prevent, detect, and mitigate fires. This will be accomplished through operational readiness inspections; sound engineering design and construction review, and proper checks of fire protection systems and equipment for protecting the public, employees, and property from fire losses. The program will provide for training and certification of Emergency Response Team (ERT) personnel in accordance with DOE *Facility Safety* directives, National Fire Protection Association (NFPA) requirements, Occupational Safety and Health Act (OSHA), and other applicable standards. Verification of the reliability of fire detection and suppression systems shall be accomplished by the thorough-conduct of tests, independent audits, and inspections of fire systems and equipment. The Fire Protection Program and procedures will be compliant with NFPA and other fire-related standards and requirements applicable to the SPR.

Emergency Management (includes Emergency Preparedness and Response)

The disciplines of emergency preparedness and response form the emergency management program. Emergency Management will develop and implement all-hazards planning, preparedness, and response capabilities to ensure timely and effective all hazards response to events that may adversely affect the health and safety of the public and employees, for protecting property and the environment, and ensuring drawdown operations in the event of emergencies. The program will provide for: maintenance and inspection of emergency facilities and equipment; training of the ERT personnel; emergency drills and exercises at each SPR site in compliance with DOE and SPR Orders and Federal and state regulations; the updating of current emergency plans and procedures based on site specific hazards; the initiation and maintenance of Basic Ordering Agreements (BOAs) and mutual

aid agreements for response organizations; and coordination with Federal, state, and local, agencies. The disaster recovery program provides the SPRPMO a plan to enable SPRMO and the M&O contractor with temporary facilities and equipment necessary to continue the essential functions of SPR operations and business recovery. The M&O contractor will develop disaster recovery procedures as part of an integrated Continuity of Operations Plan (COOP). The Disaster Recovery/COOP Program must include the Stennis and NOLA Warehouse, stored equipment, and functional areas.

The Contractor shall perform the following Emergency Management and Fire Protection/Disaster Recovery/COOP activities:

- A. Organize and maintain an Emergency Response Organization (ERO) that includes qualified ERT members at each storage site and Emergency Management Teams (EMTs) at the SPR.
- B. Staff and maintain Mutual Assistance Agreements with local area mutual assistance associations, local Government emergency directors, fire departments, sheriffs, and other agencies where possible and as appropriate.
- C. Assure response readiness for the emergency cadre. This includes emergency cadre lists are current, and cadres are trained and qualified, and they are available for immediate response with the required equipment. Conduct communication tests for ERT and EMT personnel.
- D. Maintain a comprehensive Emergency Management Program plan and facility/site specific implementing emergency response procedures as required by State and Federal regulation, including OPA 90 and DOE Order 151.1D, for timely emergency response. Update and revise all developed plans and procedures as required. Coordinate emergency plans with off-site agencies such as the Local Emergency Management Committees and local law enforcement agencies.
- E. Ensure the SPR properly maintains emergency facilities and equipment to:
 - 1. Operate an SPR Emergency Operation Center (EOC) in New Orleans and a facility EOC at each storage site and Stennis, and predesignate appropriate alternate off-site EOC facilities for each location as required by DOE Orders and local requirements.

- 2. Operational communications with the ability for communication capability with emergency responders and DOE Headquarters EOC.
- 3. Develop procedures that implement or recall capability during emergency or COOP operations.
- 4. Respond with emergency equipment for initial emergency response such as first aid, medical treatment, emergency transportation, communications equipment, fire protection equipment, and spill response equipment at each storage site.
- F. Maintain and operate adequate mobile/portable EOC and Emergency Communication Equipment in coordination with the DOE Emergency Communication Network (ECN).
- G. Maintain and exercise Basic Ordering Agreements (BOAs) with response and cleanup contractors. Ensure proper notification of responders and regulatory agencies during an event, including DOE personnel.
- H. Develop protective action and accountability procedures to be taken during events at the SPR. Ensure employees are aware of and familiar with the protective action procedures, including sheltering locations, evacuation routes, and assembly areas.
- I. Ensure the SPR Emergency Management is in a constant state of readiness through a coordinated training, exercise, and drill program. Conduct scheduled and unscheduled tabletops, exercises, and drills as required by DOE and regulatory agencies and SPR plans.
- J. Develop and implement a formal emergency response training for the SPR that includes ERT qualification training, fire suppression, first aid, management officials and specialized emergency duty personnel, and all others with emergency response responsibilities, including SPR and DOE personnel.
- K. Ensure that 100 percent of Incident Commanders/Qualified Individuals are trained in Incident Command System to the appropriate level.
- L. Provide adequate fire protection management to ensure fire prevention and protection systems and equipment are properly inspected, maintained, and operated to provide appropriate levels of protection throughout the SPR. Maintain adequate staff, including Fire Protection Engineers. Continuing

education and training shall be provided to maintain and enhance the competency of the Fire Protection staff to professional levels. Provide and maintain a review and comment system of all plans and specifications to ensure the SPR is designed and constructed to mitigate Risk/Highly Protected Risks (IR/HPR) levels of fire protection. Provide oversight and analysis consequence, probability, failure mode(s), and efficient and effective corrective actions and prioritized for funding of the corrective action(s).

- M. Promptly notify the Assistant Project Manager for Technical Assurance and Director, Security and Emergency Operations of a Fire Protection/ Emergency Management event, deficiencies, problems, corrections, and changes to Fire Protection and Emergency Management systems, equipment, policy and ERT staffing.
- N. Provide cost-effective, timely, and appropriate recommendations on permanently correcting Fire Protection related deficiencies identified in the Assessment Tracking System.
- O. Conduct Emergency Management/Fire Protection self-assessment of facilities and operations according to the scope and frequency established by DOE and SPRPMO requirements and DOE Order. This shall include appraisals, performance analysis, follow-up, communications, and corrective action tracking.
- P. Prepare and make presentations required by DOE.
- Q. Provide for the timely completion of Emergency Management and Fire Protection assignments as required by directive and the Contractor Requirements Document.
- R. The Contractor shall utilize the Occurrence Reporting Processing and Information Guidance in conformance with DOE and SPRPMO Orders.
- S. Provide adequate Disaster Recovery management to ensure Disaster Recovery plans, procedures, and equipment are in place and available for COOP in case of a major disaster at any SPR facility. Develop training for COOP personnel as identified in the SPR Plans.
- T. Schedule and conduct necessary drills/exercises to ensure plans, equipment, and personnel readiness in case of a COOP event.

II. <u>DELIVERABLES</u>

Deliverables include the following:

	liverables (E = Electronic via Link to a Document magement System, H = Hardcopy)	<u>Due</u>
1.	Submit Exercise After Action Report(s) (E) and (H)	Not later than 45 working days after exercise completion
2.	Record Lessons Learned from each PREP Exercise (E)	Not later than 45 calendar days after the After-Action Report is accepted by SEOD
3.	Submit Corrective Action Plan for all deficiencies noted in self assessments and outside program review(s) (E)	30 working days after receipt of initial findings
4.	Submit Emergency Response Assurance Plan (ERAP) and Exercise Schedule (E) and (H)	October 15 th
5.	Provide Final Exercise Drill Package for signature (H)	30 calendar days prior to exercise
6.	Conduct Staff Hurricane Awareness Training	May 31st
7.	Submit updated/reviewed M&O contractor Business Continuity Plan (COOP) (E) and (H)	By Milestone Date
8.	Provide training to all ERT members	Annual

III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Fire Protection/Emergency Management

CRITERIA	PERFORMANCE MEASURE	FY 2020 OUTPUT			
		MINIMUM	TARGET		
Ensure Emergency Response Team (ERT) members are prepared to respond to emergencies at each site.	a. Percentage of (quarterly) trained ERT members at each site.	a. 95 percent of authorized ERT members at each site must be trained and fully qualified	a. 100 percent of authorized ERT members on roster at each site must be trained and fully qualified		
	b. Percentage of key spill response equipment categories listed in site's quarterly spill response equipment readiness inventory is available and functional and operational. (1) Boom Sections, (2) Boats, (3) Motors, (4) Trailers, (5) Response Trailer, (6) Command Trailer, (7) Command Vehicle, (8) Tow Trucks, (9) Confined Space Rescue Equipment.	b. 90 percent of inventory must be available for emergencies	b. 100 percent of inventory must be available for emergencies		
	c. Successful completion of Preparedness for Response Exercise Program (PREP) drills/exercises objectives and equipment readiness.	c. N/A	c. 100 percent of PREP objectives tested (prorated)		
2. Emergency Management	a. Conduct an annual self-assessment using established Standards and Criteria.	a. N/A	a. 100 percent		
	b. Emergency Management Inspection must achieve a Satisfactory and Effective Performance Rating.	b. N/A	b. 100 percent		

WAD NUMBER: 2020-1.T

PERFORMANCE AREA: Technical Support and Management - Fire Protection/Emergency Management

CRITERIA	PERFORMANCE MEASURE	FY 2020 OUTPUT		
		MINIMUM	TARGET	
3. M&O Contractor Business Recovery Plan must be current and accurate.	a. Annual review and update.	a. N/A	a. 100 percent	
	b. Business Recovery Plan must support the current SPRPMO Continuity of Operations Plan.	b. N/A	b. 100 percent	
4. Emergency Plans	Emergency Plans must be reviewed and revised as necessary, annually.	N/A	100 percent	
5. Fire Protection Planning	a. Annual review/update to the Fire Protection Manual ASL 5480.18 and associated procedures.	a. N/A	a. 100 percent	
	b. Maintain Training Competency Schedule and records on ERT members.	b. N/A	b. 100 percent	
	c. Update test procedures and work instructions for maintenance and testing of the fire equipment.	c. N/A	c. 100 percent	
	d. Develop and deploy employee awareness training for fire protection (note: may be done with Emergency Management).	d. N/A	d. 100 percent	
6. Emergency Event Reporting/ Classification	Accurately categorize operational emergencies.	N/A	100 percent	

M&O CONTRACTOR FOR STRATEGIC PETROLEUM RESERVE

Work Authorization Directive

Technical Support and Management - Internal Audit

I. DESCRIPTION OF WORK

The purpose of the Internal Audit function is to comply with the Internal Audit Clause of the contract (Department of Energy Acquisition Regulation 970.5232-3) and related applicability of DOE Orders O 221.2A "Cooperation with the Office of Inspector General;" O 226.1B "Implementation of Department of Energy Oversight Policy;" O 227.1A, Independent Oversight Program, 2340.1C "Coordination of GAO Activities;" O 413.1B "Internal Control Program;" and O 221.1B "Reporting Fraud, Waste, and Abuse to the Office of Inspector General."

- 1. The Internal Audit operations must be conducted in a manner satisfactory to DOE, which includes:
 - a. Be organizationally independent, both de facto and in all outward indications.
 - b. Maintain a sufficient staff to provide adequate audit coverage of key operations and related costs.
 - c. Maintain staff of appropriately trained professionals to comply with Institute of Internal Auditors (IIA), Standards for the Professional Practice of Internal Auditing (includes Continuing Professional Education (CPE), focused on specialized training in areas to be covered in Annual Audit Plans, i.e., Information Systems and SAP audits).
 - d. Perform sufficient testing of systems' "internal controls" (management controls) and substantive testing of financial transactions to ensure that costs are reasonable, allowable, and allocable under the contract, and issue final Incurred Cost audit reports (for the Base Program and LE 2) by April 15, 2020 unless unforeseen circumstances necessitate an agreed upon extension of the date.

e. Prepare Fiscal Year (FY) 2021 Annual Audit Plan to provide for adequate coverage of reasonableness, allowability, and allocability of all incurred costs and submit plan by June 17, 2020, for subsequent Head of Contracting Activity (HCA) or designee approval and submission to the Office of Inspector General (OIG). The plan should be based on a risk assessment of auditable areas, incorporate areas of concern identified by DOE/M&O Contractor management and OIG, and include a data sheet for each audit planned.

2. <u>Internal Control Program Reporting</u>

- a. Support M&O Finance's annual and quarterly reporting of Internal Control Evaluations based on the Fiscal Year Guidance from the DOE Office of Chief Financial Officer (CFO) implementing DOE O 413.1B, "Internal Control Program" in compliance with the Federal Managers Financial Integrity Act (FMFIA). Support shall include:
 - (1) Testing and validation associated with the Financial Management Assurance (FMA) Evaluation results as documented in the CFO (M&O's) Excel FMA Tool.
 - (2) Review/identify or concur with any Potential or Immediate Significant Issues identified in the Excel Entity Assessment Tool (EAT).
- b. Preparation and submission of the FY 2020 Annual Assurance Report from the M&O Contractor Project Manager to the DOE Project Manager. This report will consider the following:
 - (1) Status of Management Control and Financial Management Systems. Consider existing information such as:
 - (a) Internal and external reviews, audits, appraisals, and other types of evaluations and any problems that were disclosed.
 - (b) Activity reports and other existing mechanisms for reporting to management and any problems disclosed.
 - (c) Problems identified through ongoing quality initiatives.

- (d) Underlying management principles incorporating GAO standards for Internal Controls.
- (e) Strategic Plans, Budget, and Customer Needs.
- (2) Summary of audit activity during the fiscal year.
- (3) Identification of any "Reportable Conditions/Material Weaknesses/ Material Nonconformances," in accordance with the Office of Chief Financial Officer's direction for compliance with the reporting requirements of DOE 413.1B, "Internal Control Program."
- (4) The FY 2020 Annual Assurance Report must be signed by the M&O Contractor's Project Manager as of the submission date and submitted to DOE by June 28, 2020.

3. <u>Audit Resolution and Follow-up System</u>

Maintain Audit Resolution and Follow-up System to track Internal Audit and other findings/recommendations.

- a. Timely Resolution of Internal Audit findings/recommendations.
 - (1) Ensure timely closure of above with signed resolution agreement between DOE Audit, DOE Contracting Officer and M&O Contractor.
- b. Timely Resolution of IG, GAO, and DOE Audit findings/recommendations.
 - (1) Ensure timely closures of above with signed resolution agreement between DOE Audit, DOE Contracting Officer and M&O Contractor

4. <u>OIG's Cooperative Audit Strategy</u>

Adhere to the OIG's Cooperative Audit Strategy which continues to place increased reliance on the Internal Audit Group's audits to help meet its mission objectives.

5. <u>Peer Review</u>

Submit to, at least once every 5 years, a peer review of the Internal Audit function and organizational position, to be conducted by two other non-affiliated M&O contractors' Internal Auditors, and annually participate as team leader or team member for two of the years not under review.

6. Updates to SPR-Approved Audit Plan

Document all Special Requests for Audits in an addendum to the SPR-Approved Audit Plan. The addendum will address impacts to planned audits and establish applicable milestone dates.

II. <u>DELIVERABLES</u>

<u>Deliverable (E = Electronic via Link to a Document Management System, H = Hardcopy)</u>

- 1. Audit reports of Internal Audits performed in accordance with the SPR-approved Annual Audit Plan, developed in accordance with the OIG Cooperative Audit Strategy, or modified with SPR concurrence, (NOTE: The final reports, relative to incurred cost reports for Base Program and LE 2 are due by April 15, 2020.) (E)
- 2. Audit Planning Package to include Section 1 FY June 15, 2020 2019 Audit Plan with Audit Data Sheets and Section 2 Risk Assessment by June 15, 2020 (E)
- 3. Annual Assurance Letter and Report containing June 30, 2020 the M&O Contractor Project Manager's signature due to appropriate DOE PMO personnel on or before June 30, 2020. (E)

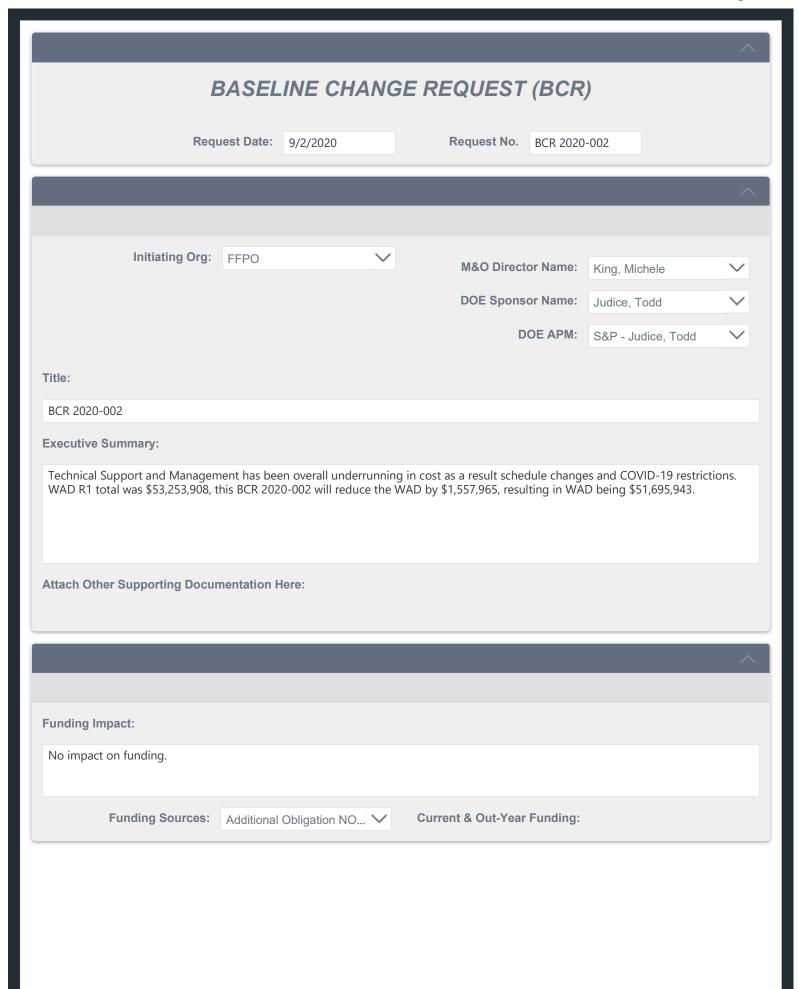
III. PERFORMANCE MEASURES

WAD NUMBER: 2020-1.T

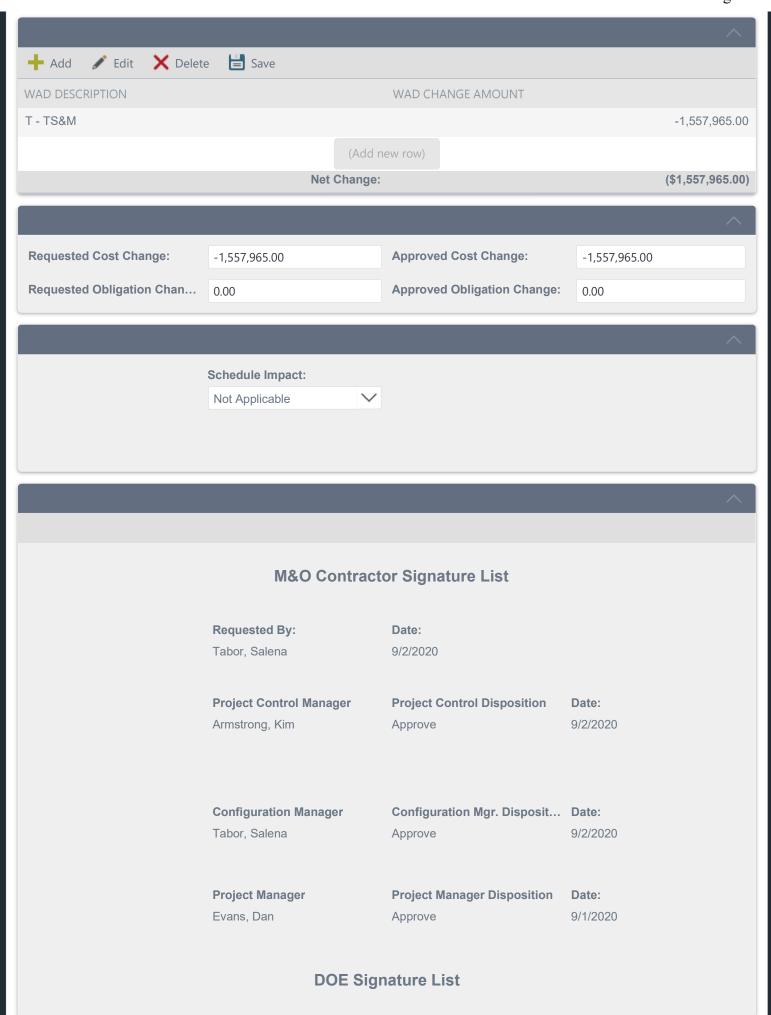
PERFORMANCE AREA: Technical Support and Management - Internal Audit

CRITERIA	PERFORMANCE MEASURE	FY 2020 OUTPUT		
CRITERIA	TERFORMANCE MEASURE	TARGET	STRETCH TARGET	
Conduct suitable Internal Audit Operations under the contract.	Percentage of tasks initiated from the FY 2019 Audit Plan, including audits, special projects, required reporting assignments, and tasks added or substituted as needed.	85 percent	95 percent	
2. Maintain Audit Resolution and Follow-up System to track compliance with issues/findings identified through any review or audit conducted by any of the following groups: Inspector General (IG), Government Accountability Office (GAO), FFPO Internal Audit, or DOE Audit	Timely resolution of Internal Audit findings and recommendations as well as timely resolution of IG, GAO, FFPO and DOE Audit findings and recommendations leading to closure with signed resolution agreement between DOE Audit, DOE Contracting Officer and M&O Contractor.	For any audit closed in FY20 (regardless of when it began) with findings for the SPR, the corrective action plan was developed by FFPO and approved by DOE within 75 days	For any audit closed in FY20 (regardless of when it began) with findings for the SPR, the corrective action plan was developed by FFPO and approved by DOE within 60 days	

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DOE Sponsor DOE Sponsor Disposition Date: Judice, Todd Approve 9/2/2020 Comments: Comments required for all disapprovals.... **DOE Director DOE Director Disposition** Date: Judice, Todd Approve 9/2/2020 Comments: Comments required for all disapprovals... **DOE APM DOE APM Disposition** Date: Judice, Todd Approve 9/2/2020 Comments: Comments required for all disapprovals.... DOE P&FM **DOE P&FM Disposition** Date: Tran, Julie Approve 9/8/2020 Comments: Comments required for all disapprovals.... **DOE PM DOE PM Disposition** Date: Oosterling, Paul Approve 9/1/2020 Comments: Comments required for all disapprovals....

BASELINE CHANGE REQUEST

<u>TO:</u>		Curre	nt Execution
COST		FY2020	- Fin Plan #10
CURRENT	SA0804 Technical Support & Mgmt.	\$	53,253,908
CHANGE		\$	(1,557,965)
REVISED	SA0804 Technical Support & Mgmt.	\$	51,695,943

Description	WBS	GL	GL Description	WAD	Amo	unt	Justifications
NO REPLACE DEEP WELL ANODE BED	01050707-05-40	50345	Maintnce/Repair Svcs	Т	\$	257,514	The FY19 task is scheduled to be completed after the sites return to normal working status from COVID-19. Because of the FY19 delay in execution, the FY20 replacement at West Hackberry was cancelled and replanned in FY21 AOP.
NO LAN/WAN INFRASTRUCTURE UPGRADES NO OFFICE CUBICLES	01141530-05-05	50160	Materials: Furniture	T	\$ \$	392,661	PO closure from previous year. The M&O Contractor returned old equipment to the vendor and was issued a credit for the value of the equipment. As a result of COVID-19, the normal cubicle replacement project was delayed. The COVID-19 pandemic has resulted in postponing many tasks deemed non-essential. This resulted in the delay of competing the 450 Building as well as
NO OFFICECUBICLES - BC BLDG #450	01141530-05-10	50160	Materials: Furniture	T	\$	100,000	furnishing it.
BM TO PHILLIPS DOCK OIL PIPELN.SMART PI	G 02051033-10-40	50375	Pigging Services	Т	\$	98,597	The scope delay is due to ongoing LE2 work that Engineering is supporting and delays to other pigging tasks due to oil and site activities. This task will be issued as a single scope with the WH Smart/Caliper 36-inch Crude Oil Pipeline Pig Survey. The PR was input in June 2020. However, this task may be delayed if it would interfere with the impending oil receipt/delivery.
BM SITE SUBSIDENCE SURVEY	02051508-05-05	50330	Inspctns/Test/Survey	Т	\$	109,313	The stick surveys for BH, BM, and WH were cancelled in May 2020. These tasks were originally planned in the FY20 AOP prior to the new survey method being introduced. Beginning in FY21, all site subsidence surveys will now be performed using the InSAR method. Additionally, the execution of the FY20 stick site subsidence survey at BC has been delayed due to COVID-19.
							The scope delay is due to ongoing LE2 work that Engineering is supporting and delays to other pigging tasks due to oil and site activities. This task will be issued as a single scope with the BM to Phillips Dock Oil Pipeline Smart Pig. The PR was input in June 2020. However, this task may be delayed if it would interfere with the impending oil receipt/delivery. Additionally, the affect of Hurricane Laura on
WH-SMART/CALIPER PIG SURVEY 36 C.O.	03050893-05-05	50375	Pigging Services	T	\$	100,000	this task has not yet been determined. The stick surveys for BH, BM, and WH were cancelled in May 2020. These tasks were originally planned in the FY20 AOP prior to the new survey method being introduced. Beginning in FY21, all site subsidence surveys will now be performed
WH SITE SUBSIDENCE SURVEY	03051508-05-05	50330	Inspctns/Test/Survey	T	\$	79,089	using the InSAR method. The stick surveys for BH, BM, and WH were cancelled in May 2020. These tasks were originally planned in the FY20 AOP prior to the new survey method being introduced. Beginning in FY21, all site subsidence surveys will now be performed
BC SITE SUBSIDENCE SURVEY	04051508-05-05	50330	Inspctns/Test/Survey	T	\$	33,537	using the InSAR method. The stick surveys for BH, BM, and WH were cancelled in May 2020. These tasks were originally planned in the FY20 AOP prior to the new survey method being introduced. Beginning in FY21, all site subsidence surveys will now be performed
BH SITE SUBSIDENCE SURVEY	08051508-05-05	50330	Inspctns/Test/Survey	Т	\$	71,113	using the InSAR method.